

USIHC Board Meeting Minutes

Feb. 13, 2024

Present: VL, LC, JR, CC, EP, AC, JM, LN; Absent: PH

Also Present – Bookkeepers, Elaine and Sabrina

I. Budget

a. Use of Dedicated Funds allocation for cash on hand

- i. Youth Fund Dedication – \$10,000
 1. LC motions, EP 2nd. Discussion Follows
 2. Purpose of this is not to permanently restrict, but rather to essentially earmark excess funds for specific purposes.
- ii. USIHC would keep a ~\$70-\$80k cash reserve for operations
- iii. Breeding - \$5,000
- iv. Education - \$10,000 (including trainer certification development)
 1. Each lecture / clinic outline takes about 2-2.5 hrs.
 2. Suggested flat fee of \$120 / module outline.
- v. World Championship Fund - \$15,000 (total, \$5,000 already exists)
- vi. Leisure (S2SS) - \$5,000
- vii. Promotion - \$5,000
- viii. Purpose of this is not necessarily to spend, but instead to have money available to fund new projects that benefit our membership.
- ix. Provides a destination for specifically donated funds.
- x. Also affords destinations for future revenue not used by ordinary operating expenses.
- xi. Passed Unanimously.

b. Regular Budget Meeting

- i. Breeding Policy 30(b) - \$5,000 requested.
- ii. USDF Dressage - \$265 (already paid)
- iii. Module Development (subject to dedicated funds)
- iv. Trainer Certification \$1,500
- v. In-Person National Ranking Shows 30(a) - \$6,800
 1. Restricted to each venue being funded 1x / yr
- vi. Judge Education - \$1,000
- vii. Leisure – asked for \$666 for patches / mailing
- viii. Policy 21 funding for regional clubs and expos - \$1,750
- ix. Advertising - \$2,000
- x. Horses of Iceland - \$1,250
- xi. Brochures \$800

- xii. Banners –
 - xiii. Policy 31 – Banners - \$6,000
 - xiv. Youth – covered by dedicated funds, except for:
 - 1. Team leader transport stipend
 - 2. Country leader transport stipend
 - 3. country leader participation fee
 - 4. \$3,023 total
 - xv. Budgeting anticipates a \$14,000 deficit for 2024 in the interest of spending money on membership.
 - xvi. The timing of the publication of the first Quarterly issue in each year often requires payment prior to adoption of that year’s budget. The Board recognizes the Quarterly as an essential expense and guarantees funding for the first issue of each year, even if that year’s budget hasn’t yet been approved.
 - xvii. Passes, unopposed. Motion – Leslie, 2nd Asia.
- II. Regular. Board Meeting
- a. Secretary Report - 852 Members, 655 Households
 - b. Old Business – update on hiring of Sabrina as bookkeeper.
 - c. New Business –
 - i. FastTrack Trainer 2 – do we offer it? One issue – with limited resources, do we prioritize completing modules already in progress or prioritize level 2 programming. Discussion is to prioritize the modules already in progress, and when that’s complete, work on level 2 programming with the goal of implementing that in 2025. Board agrees – no vote necessary.
 - ii. Gosi Award proposed by VL. Discussion around the sustainability of the award and opportunities for regional club involvement. Recognizing each horse as a stopping point on the S2SS ride? Overall discussion – legacy horse recognition. The regions all have these horses. Issue tabled – will continue to discuss and evolve.
- III. Adjourn
- IV. Next Meeting – March 12, 2024, 7 pm CT

2024 FEIF Conference

The 2024 FEIF Conference was held February 2-4 in Luxembourg. 124 participants from 17 of 21 member countries were in attendance. This was the largest conference in the history of FEIF.

The delegates meeting occurred on Friday afternoon. Elections were held and the following individuals will serve for 2024 :

President - Jean-Paul Balz

Breeding - Inge Kringeland (reelected)

Sport - Will Covert

Education-Mark Timmerman (newly elected)

Youth - Gundula Sharman

Leisure Riding - Atli Már Ingólfsson

Board Member - Even Hedland -

Arbitration Council - Tone Kolnes

Disciplinary Board - Gunnar Sturluson

State Authorized Accountant - Lárus Finnbogasson, Endurskoðun BT ehf.

These major actions were approved for FEIF:

The approval of Romania as a member country.

The vote to allow future delegate meetings to be conducted online.

Adapt Rules and Regulations to ensure standard gendering is followed

Cost of Worldfengur to be increased by 2€ per member per year.

2024 Budget approved

Important Breeding related actions were:

3 year horses may be assessed at a breeding show but only for conformation

All horses born in 2024 or after must show DNA analysis as proof of parentage

Breeding track fences must be 18” or lower and nothing can be closer than 2 meters

Proposal to limit the number of horses for full assessment per day.

Registration of warnings and public reprimands in the head judge report and publication on the FEIF website.

Adapt the wording to show that it should be the ringmaster and not the judges to decide if the equipment complies with the regulations.

Important Sport related actions were

Add a sentence that the use of communication device of any kind is not allowed in the collecting ring or competition tracks.

Define the area where the use of whips is forbidden in P1 and P3.

Add the sentence that when no sole (or only a net) is used, it is allowed to fill the hoof including the thickness of the shoe.

Add that the maximum decibel (dB) level must not exceed 85dB measured 5m from the loudspeaker.

Eliminate the obligatory shoe check rule and make it optional at World Championships.

Describe how to deal with equal marks of first place for PP1 and PP2.

Describe how to deal with equal marks of first place for PP3.

Describe how to limit the number of participants in finals.

Adapt T2 and describe the required sections of the test.

Adapt T5 and describe the third section of the test.

The Conference began on Saturday.

The keynote speech was “The effect of completion shoeing on movement bio-mechanics and hoof health of Icelandic Horses” presented by Mike Weishaupt. Research suggests that toe length of 9 mm or longer is associated with lameness in 100% of horses studied. The weight of shoes and boots increases stride length but does not change the beat. It *does* create much greater percussion on the joints, particularly the coffin bone. this occurs because the lift is higher and the arc of motion is changed.

Next, Johannes Amplatz (Hólar Master’s student) presented *preliminary* research on the effect of the rider’s weight on the horse. This has not been fully analyzed, but they studied horses with riders up to 35% of their body weight.

Following the presentations, there were annual meetings for the various committees.

At the end of the day, participants were split into 13 groups to discuss animal welfare issues. Each group made a list of 5 important considerations concerning animal welfare. These results will be compiled and the results reported to the members.

On Sunday, annual meetings continued and then everyone gathered for a summary from each chair. Action items approved in the committee meetings will be voted on at the 2025 Delegates Assembly:

Sport Committee - Great discussions considering placement of the saddle, visible lameness, giving warnings and publishing them, horse welfare issues, judge assignments in different countries, education of judges. Proposals:

Artificial support for the hoof to be accepted by the chief judge

Maximum tests per day reduced by 1 time per day.

Punctuality stricter

Opportunity for horses to be re-shod at sport events

Education Committee - Themes and focus of different countries is different so it would be great to share developments. Different magazines produce quality articles, could we have a central databank for use by all. Denmark is very involved in horse welfare. The matrix should be updated with these themes. Suggestion that we need to have a science committee so that we embed the idea that we structure our ideas based on science.

Leisure Committee - Leisure riders make up 80% of our membership. Agreement to do new things in cooperation with the other committees. key things to develop:

Start an event calendar; 5 things from each country and put into one calendar. One event should be in English so that we can all join. this will bring ideas.

Leisure riding academy to provide education for leisure riders, perhaps short presentations/webinars

Work with breeding on how to create a good riding horse, how should we train them and shoe them?

Day of the Icelandic Horse (long term goal) develop further.

Outdoor activities - FEIF leisure country of the year

Breeding Committee - elected a youth member to the committee, re-elected Heimir, and elected Eyvindur and Fridrik, rules for honor horses in other countries, new rules for ringmasters, funds for Worldfengur, talked about World Championships concerning confirmation assessments, (skipping and a special speaker for breeding, no earplugs) distribution of judges, experienced with less experienced, goal and young horse assessments (up to each country to use the system they want).

Youth Committee - we should become better at sharing our events. Talked about sexual harassment and the importance of keeping it on the agenda and education for trainers, how to restructure and reinvent the FEIF youth camp, better flow of information, importance of horse welfare, of course we all want the best for our own horse, but what is the best? What is the vision? Congratulations to Luxembourg for winning the youth country award.

Trainer of the Year was awarded to Lena Maxheimer (Germany)

Future Conferences:

2025 - Faroe Islands

2026- Hungary

2027 - Austria

2028 - Netherlands

Breeding Committee Meeting
January 11, 2024

Members Present: Virginia Lauridsen, Susan Oliver, Deb Cook, Ellen Parker, Lori Cretney, Lucy Nold, Hazel Lynn, Sherry Hoover

Members Absent:

Virginia called the meeting to order at 8:02 pm Eastern Time

The first item on the agenda was the breeding events scheduled for 2024. There are two events:
May 11-12 a Breeding Assessment at Equitaire in Middleburg Virginia
June 12-13 a Breeding Assessment and Young Horse Evaluation at Harmony Icelandics in Truro, Iowa.

A breeding committee member needs to attend each assessment. Virginia and possibly Lori will attend the May assessment in Virginia and Deb and Virginia will attend the assessment in Iowa.

Kat Payne and Andrea Brodie are interested in doing an educational event in Colorado with Disa Reynis.

The committee also discussed the possibility of doing a virtual education event. Virginia asked for suggestions for a clinician. Lucy said someone did a terrific job at a 2018 event in Canada and she will look for the name. Deb suggested there was someone named Marin. Virginia will investigate at the FEIF meeting Feb. 2-4.

The committee then discussed funding for 2024 events. Sherry advocated for more funding than in the past. Virginia let the committee know that funding was greatly increased last year, enough to cover the judging fees. Lucy felt we should keep the funding the same as last year, which would be \$2000 for each official breeding assessment and \$500 for each educational event. Lucy made a motion to fund breeding at \$5000 for 2024, which includes two official assessments and two educational events. Susy Oliver seconded, and the motion was passed unanimously.

Lucy asked about ideas for breeding in the U.S. We now have the best U.S. bred Green Horse Award, which Lucy put forth to the board last year. All agreed that anything we can do to reward good breeding and encourage breeders is helpful. Committee members discussed their own personal breeding situations, which are relatively small but successful. Most prefer to sell horses after they are trained, but Ellen has had a good experience this past year selling young horses to responsible owners.

The committee is open to any ideas about growing the breeding committee in the U.S.

Virginia adjourned the meeting at 8:35 pm Eastern time.

Education Committee Meeting
February 6, 2024

Members Present: Caeli Cavanagh, Kristina Behringer, Carrie Brandt, Laura Benson, Lisa McKeen, Ebba Meehan, Nicki Esdorn

Members Absent: Alex Pregitzer, Kari Pietsch-Wangard, Coralie Denmeade, Nikkisue Flanigan, Will Covert, Virginia Lauridsen

First item on the agenda was bringing all members up to speed on the work of the Trainers Certification Subcommittee in regards to both Fast Track testing as well as the building of the module system. This discussion led to a brief overview of the Education Committee budget for 2024 including paying trainers from our community to create the learning modules for the Level 1 Trainers Certification, paying judges and their expenses for retake exams for Fast Track participants this summer as well as paying presenters for the Virtual Education series for the following year.

A proposal from committee member Kristina Behringer was then discussed. This proposal, which is attached, details a plan to create an educational USIHC bookclub with quarterly book club discussions. The committee was very excited about the idea. Nicki Esdorn brought up an idea to have a book review in the Quarterly to promote the next book to be discussed. Several people expressed interest in the idea as both a way to promote education and community. Carrie Brandt made a motion to bring the proposal to the board and Lisa McKeen seconded. The proposal was unanimously supported by the committee.

The next subject under discussion was diplomas or certificates for newly certified trainers from the Trainers Certification program. Previously a pdf was sent that could be printed out by the trainers, however some felt this was inadequate given the time and expense involved in certification. It was also pointed out that the logo on the printable certificates was the old logo from before the recent redesign. Nicki Esdorn suggested that we set some money aside in the budget to design an 8x11 certificate that can be used both for the 2023 certified trainers as well as for future certified trainers. Kristina Behringer then said that printing the certificates, once designed, would be relatively low cost. The committee estimated that between paying for a redesign of the certificate and printing three to five certificates the total cost would be around \$50. Carrie Brandt proposed a motion to add \$50 to the 2024 budget for designing and printing new certificates. This was seconded by Caeli Cavanagh. The motion passed unanimously.

The final discussion concerned the Riding Badge program. Caeli expressed that while the committee is very grateful to those who worked diligently to bring the Riding Badge program into being, in talking to those who have tried to judge exams or implement the program into their education system they feel that the ambiguity of the testing requirements and procedures makes it hard to implement. Carrie brought up the fact that several USIHC member had done significant work to help redesign the program and may be interested in continuing. Laura also added that this may be best done in a smaller subcommittee, like the Trainer's Certification Subcommittee. Several names of people who might be interested in this project were put forward. It was decided that those members who have already done significant work on the project should be contacted first. Caeli also mentioned that it would be helpful if there was a central record of people who have already done the Riding Badge exams that could be passed between Education Committee chairs. Kristina Behringer and Lisa McKeen mentioned that Kari Pietsch-Wangard may have some sort of record of previous exams. Caeli will try to contact Kari and see if she may still have these records.

Caeli adjourned the meeting at 6:08 PM PST.

Quarterly Committee report
February 6, 2024
submitted by Nancy Brown

Issue One 2024 of the Quarterly is currently at press. The e-Quarterly should be ready to be released around mid-February, with printed copies mailed the first week of March. We are scheduled to print 600 copies of this issue, as budgeted.

The members' & contributors' mailing list totals 592 this quarter, which leaves only 8 extra copies for Promotion. We also have 9 copies left of Issue Four 2023 (December), once we satisfy a request from the Flugnir Club.

If the membership mailing list continues to grow, or if there is a greater need for Promotional copies, we will need to increase our print run for the June, September, and/or December issues above our current budget request. According to our current printer's bid, printing an additional 50 copies (to bring our total to 650) will cost \$168 per quarter, not including postage.

Issue One 2024 of *The Icelandic Horse Quarterly* explores hypermobility in horses, choosing a new horse, the Intro to Horse Sport webinar, and the 2024 Sea 2 Shining Sea Ride, as well as sharing news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

We are now open for submissions for Issue Two 2024, to be mailed in June. Please send articles, photos, and advertisements to quarterly@icelandics.org. Board members and committee chairs, please let us know if you want us to save space for you in this issue. Remember that ads for USIHC-sanctioned events are free, space permitting. Deadline for submissions for Issue Two 2024 (mailed in June) is April 1.

Nancy Marie Brown
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U.S. Trainer Certification Committee Meeting
January 24, 2024
Minutes

Members Present: Laura Benson, Carrie Lyons Brandt, Caeli Cavanagh, Virginia Lauridsen (chair), Jana Meyer, Alex Pregitzer

Virginia called the meeting to order at 8:04 p.m. Eastern time.

I. The first item on the agenda was creating a budget for the FastTrack retake exams. We currently have two people who are eligible and interested in taking retake exams. One individual has 4 exams to retake and the other has 3. The BOD voted in December to offer the first retake free of charge and the others at \$100 per test. Virginia let the committee know that Marlise Grimm will be in Iowa for a possible Breeding Assessment and Sport Show in June. Nicole Kempf is available at the same time and will already be in the U.S. This would mean we would not need to pay for international flights. The judging fee will be \$500 per day per judge, and we would receive \$500 for the exams. The committee felt it would be reasonable to finish the seven retake exams in one day, Virginia suggested we should budget \$1000 which would cover the remaining judging fees and Nicole's flight.

The committee next discussed the possibility of other people taking the FastTrack exams. This would be possible if we added more days. Virginia noted that the information has been on the website and now requires that people register by April so that we can plan and book flights. This should bring in enough money to cover the extra judging fees (\$1000 per day) if the fees are the same (\$2000 for FEIF 1 and \$1500 for Instructor). Carrie suggested that we send an email blast as much social media is not seen. Virginia will talk to Emily about getting that out.

The committee then discussed the need for some judging guidelines, and the importance of judges maintaining a professional demeanor at all times. Virginia will draft something and send it to the committee for comments and approval.

II. The committee next discussed how to begin the modules and submit a budget for their development. Virginia suggested that since the USIHC will certify the exams, it should own the material and should pay individuals for developing it. The committee agreed that this could work well. Caeli shared a document from an earlier meeting, which listed the proposed modules:

Clinics/Practical

- a. Lunging
- b. Ponying
- c. Ground Work
- d. Dressage Work
- e. Teaching Practical
- f. Gait Test
- g. Ridden Presentation

- h. Group Lesson
- i. Private Lesson
- j. Horse Evaluation
- k. Work in Hand
- l. Obstacle Test
- m. First Aid

Theory

- a. Pedagogy (5 parts)
- b. Equine Business (5 part)
- c. Riding Theory (5 parts)
- d. Training Theory (5 parts)
- e. Equine Management (8 parts)

The committee agreed that the theory parts would likely take longer to develop. Carrie suggested it would take 8 hours for every hour of lecture and Caeli thought 5 hours per every hour. As these amounts of time would be impossible for the USIHC to fund, Laura suggested having potential instructors submit their material for approval. The committee agreed that this could be a good solution. Virginia suggested we create skeletal outlines of what material must be taught and that the USIHC would pay for that and own it to be used as a guideline. Teachers would be paid by registrants when the classes/clinics are offered. In order to determine a budget estimate, each committee member agreed to take one topic and develop a skeletal outline form;

- Alex - Tack
- Jana - Gaits
- Caeli - Equine Business Legal Issues
- Laura - Dressage Work
- Carrie - Ponying

The Budget meeting is February 13, so Caeli would like the estimates by the beginning of February. (The treasurer has requested them by Jan. 31, but Virginia will talk to her)

III. **Schedule/Rotation** - The committee next discussed what is a reasonable time period to begin the modules and how often the exam would be offered. Virginia suggested that the exam be offered every 2-3 years and that we begin clinics in the fall and teach theory modules during the winter months. Carrie suggested that an exam every two years with the modules on a two year cycle was reasonable. The committee agreed.

IV. Virginia then informed the committee that she has had some complaints that we did not offer FastTrack testing for higher levels. There are some trainers in the U.S. that are likely on Level 2 or even Level 3 based upon their experience and education. After fielding the complaints, she spoke with some of our advisors and individuals who helped develop the FEIF matrix and start the program in other countries. The precedent elsewhere was to offer such individuals the opportunity to send their credentials and if approved, test for higher levels. Virginia feels that the USIHC is hurt by not supporting these individuals as trainers on our website.

A spirited discussion followed about the importance of certification and the importance of being listed on the website. Anyone can list their credentials on the Farm list, but it is under Membership on our website and not under Ride. Virginia will ask Emily to have that listed under both tabs. Committee members discussed the need to prioritize and schedule projects due to time constraints among the members. Carrie proposed gathering further information on the number of folks interested in Level 2 and Level 3 fast track. She proposed taking those numbers into account and also exploring how many members Trainer Level 1 Modules may service. We need to meet further to develop a strategic plan for a long term schedule for when different aspects of our educational system are launched. Virginia will reach out to individuals who would likely qualify for higher levels to see who would be interested.

After a very preliminary debate the committee members the committee agreed to develop Fast Track options for Levels II and III and determined a need to further discuss the prerequisites and possible fast track requirements for those levels. The members also felt that Level 2 was a more attainable goal than Level 3 at this point in time. Jana suggested that developing the Level 2 FastTrack for 2025 would be feasible.

The meeting adjourned at 10:55 Eastern time.

Gosi Award

For Horses with Proven Excellence as Breed Ambassadors

The Gosi Award is intended to honor those very special horses who have significantly helped to grow our community through their excellence in temperament, movement, and positive exposure to large audiences at equine events. Recipients of the Gosi Award exemplify the very best characteristics of the Icelandic horse, which have in turn encouraged many to join the Icelandic horse community.

Criteria: Recipients of the Gosi award must have proven excellence as a breed ambassador. This may include demonstrations at shows, expos, clinics, or other equine events. However, the horse must have achieved notoriety for excellence of temperament suitable for riders of various age and riding ability. Horses must be registered in the United States.

How to Apply: Applicants will send a nomination, seconded by a person other than the owner, along with a description of why the horse is deserving of the award to the USIHC Board of Directors. For example, events such as breed demos, competitions, experience in lessons or as therapy horses. The Board of Directors will evaluate applications and grant awards to horses they deem worthy.

Awards: The Gosi Award will be given to worthy horses on a revolving basis rather than annually. There might be several or none in one year. Deceased horses may be considered. All honored horses will receive an engraved plaque.

Funding: This award will be funded by Virginia Lauridsen in honor of her stallion Gosi frá Lambastöðum, who is a consummate Icelandic horse breed ambassador. Virginia will pay for awards granted in 2024, 2025 and 2026 while contributing \$5000 to the USIHC to create an endowment fund for the award in subsequent years.

21. Affiliated Clubs Promotional Breed Demo & Display Stall Matching Funds 2024*

USIHC may provide matching funds for breed demonstrations or display stalls at trade shows and events across the country for the purpose of promoting the breed and organization.

1. The total amount of funding for 2024 is \$1750 with a maximum limit of \$350 per event to be dispersed on a “first come, first served” basis.
2. For every dollar spent from the affiliated club, USIHC will match 50% up to \$350.00. (to receive the full \$350, the club must spend at least \$700)
3. The funds are for the purpose of a breed demonstration OR for a display stall at the event.
4. Only USIHC Affiliated Clubs may request funding for this policy. Individuals who are requesting funding on behalf of their affiliated club need to also be current USIHC members in good standing at the time of the request through the end of the event.
5. Breed demo or display stall must be for promotional club purposes only, not an advertisement/sales opportunity
6. Each club can only receive up to \$350 per year
7. Requests for funding must be submitted to the USIHC promotion committee chair no less than thirty (30) days in advance of the event. Copies of the agreement with the venue and receipts showing the exact amount paid to the expo organizers must be provided prior to reimbursement.
8. After all of the above information has been received by the USIHC Promotion Committee Chair, it shall be reviewed for approval/denial of funding. If approved, the USIHC Treasurer will be notified to make the reimbursement, and if denied, a written explanation will be sent.

Additional Promotion:*

Policy 21 - \$350 (up from \$150) for a total of \$1750. After talking with some people and seeing the costs of attending these expos last year it seems to range from a minimum of \$1200 up to \$2000. We could go down to \$300 instead if \$350 isn't realistic. Or if we needed to we can take \$1000 from Advertising since we budgeted for \$2000 last year. I'd prefer not to do that but it would be nice if we could bring Policy 21 up to \$350.

Brochures - \$800 was last year. I add this every year and never get to the brochures but my hope is with Mackenzie on the committee now that will change. They're really needed

Banners - 8 x \$175 so \$1400 total - I think now if people would like one they'll need to submit us a design

Horses of Iceland - \$1250/year

Advertising - \$2000 I think for this we should dedicate \$1000 to print advertising and the other \$1000 for facebook/insta advertising for some of the USIHC events...like the Virtual Education Series. Or we can just keep it general as \$2000 for advertising which includes print and digital.

WA (this includes the extra we pay to use Paypal) - \$3,110.40 - BB This was the updated price as of July 2023 when it increased so I don't think this should increase for a little while (hopefully)

Website - I think it's \$1750 BB for the year, but I don't receive the bill so I'd confirm with what it was last year. They also recently did an increase so I don't anticipate another one for hopefully a few years.

G Suite - \$18/month (\$216/year) BB

Total: \$12276.40 = \$7200 plus \$5276.40 (some of which falls under operating costs (bare bones BB budget).

from Em 1/28/24

30a. National Ranking Funding 2024*

USIHC understands the needs to provide support for National Ranking Sport Shows. In order to provide the substantial financial support needed the USIHC has decided that for 2024 USIHC will support in-person shows with \$400 per judge, based on 1, 3 or 5 sport judges. 1-2 judges a show receives \$400. 3-4 judges a show receives \$1200. 5 or more judges show receives \$2000.

- The organizer of the event must either be a member(s) in good standing of the USIHC or an official Affiliated club of the USIHC.
- The event should be open to the public.
- The event details (including dates, event location and contact person) must be submitted to the Sport Committee Chair for inclusion on the USIHC Calendar of Events.
- The procedures in the current [National Ranking Show Rules](#) must be followed and an [National Ranking Show Application](#) must be approved by the US Sport Leader (sport@icelandics.org).
- The event must be conducted in accordance with all USIHC and FEIF applicable rules/regulations
- All riders must be in compliance with Policy #18. Organizer must submit a list of riders for verification of USIHC membership with the show report to the Sport Committee Chair, any participant found not to be a USIHC member is subject to a \$25 non-member fee due to the USIHC, see policy #25.
- The event must be deemed as successfully completed by the US Sport Leader (in his/her sole discretion).

Budget Cap: \$6800.00

Distribution of Funds will be based on the order in which the show application was received (not date of event) and Funds are limited to one time per year per organizer/show venue.

After the qualifying event has been deemed successfully completed by the US Sport Leader, the USIHC Treasurer will distribute the

supporting funds to the designated party. Events that have qualified, but fail to successfully be completed, will not be funded and may not be funded in the future under this program at the discretion of the USIHC Board of Directors.

*Sport is also requesting:

FEIF World Rankin fee - self sustaining

IceTest User fee - self-sustaining

Virtual Show - self sustaining

National Ranking awards - \$900

Judge continuing education - \$1000

Asta and Leslie 1/28/24

Policy #31: Regional Club Clinic or Show Support (2024)

The Affiliated Club committee is requesting a budget of at most \$6000 for 2024 from the USIHC to support clinics or shows (schooling or national ranking) held by USIHC regional clubs (\$250-\$500 per club). Funds to be distributed up to \$500/club, for the calendar year 2024 subject to the eligibility requirements below.

Eligibility:

1. The event details must be submitted to both the Affiliated Club Committee Chair (affiliated_clubs@icelandics.org) and the USIHC Secretary (calendar@icelandics.org) for inclusion in the USIHC Calendar of Events no later than 1 month (30 days) before the event. (The club hosting the event must be in good standing with the USIHC at the time of event submission for inclusion on Event calendar.)
2. Each regional club will be eligible for not more than one \$250 or \$500 grant in 2024.
3. Funds will be based on the number of USIHC member participants (in good standing at the time of the event). Clubs using USIHC recognized Trainers (those listed on the Icelandics.org website on Horse Trainer Page under Ride tab) or USIHC recognized Judges (those listed on Sport Judge Page, under Ride then Competition tab) would be eligible for \$50.00 per USIHC member participating, for up to 10 USIHC members. Total not to exceed \$500. Clubs using a clinician not recognized by the USIHC (as detailed above), would be eligible for \$25.00 per USIHC member participating, for up to 10 USIHC members. Total not to exceed \$250.
4. The regional club hosting the event must be in good standing with the USIHC at the time of the event.
5. New regional clubs formed after January 1, 2024, will be eligible for funding only if the budget allows and therefore are not guaranteed funding.
6. Upon completion of the event, the regional club will submit a list of all USIHC participants in good standing (names) and the total number of participants (USIHC and non USIHC) to the Affiliated Club Committee Chair.

7. Once the event has been approved as successfully completed, payment will be issued to the Regional Club by the USIHC Treasurer.

Suggested (but not required): Affiliated Club include a write up of the event in the Quarterly.

Thank you
Leslie

Youth Committee Budget Request 2024

Explanation of the Youth Committee Budget 2024 From the general fund, the youth committee proposes to give a stipend for both the country and team leader's travel expenses for the 2024 FEIF Youth Cup. It is mandatory to send a country leader with our team so covering the costs of the country leader going seems very important and has been standard practice for the USIHC in the past. The country leader participation for this FYC fee is 500 euros which is about \$543. The team leaders do not have a participation fee because they are treated as volunteers. The next item is the judges and trainers fee for each participant of 65 euros which is about \$71. We have been given 3 participant spots by FEIF and have the opportunity to request more which will be awarded by lottery in April. We currently have five qualified riders to participate so we will be requesting 2 additional places. If we were to receive these spots then we would be paying this fee for 5 participants. According to previous budgets, the USIHC has always covered this fee for the participants. The final general fund budget item is the Youth Cup Trophy that each country is required to provide whether they have a team participating or not. If the US does not send this trophy, FEIF will fine us 200 euros. Previous budgets indicate this trophy costing about \$75.00 and it will be the responsibility of the country leader to deliver the trophy to the FYC. From the Youth Fund, the youth committee would like to request \$750 for each rider to help support their costs. The participant fee for this year's FYC is 1000 euros (increased from previous years) and participants will also have to pay horse rental and travel costs. In the past the participants have been given \$500 but given that costs have increased greatly since the last FYC in 2018, the youth committee sees it necessary to increase our support for the participants. The youth committee has also been working on getting team apparel together so that our team can represent the USIHC well. Janet suggested using Ariat clothing which has great options for clothing in representative American colors. The committee selected a polo shirt and softshell jacket so that the team has options depending on the weather. Items would be embroidered with the USIHC logo, the FYC logo and team members names. The cost for a shirt and jacket plus embroidery for each participant is \$275. Images of the apparel items are attached below.

See original document for picture.

	Expenses	Income
Spaejari Award	\$50.00	Gift card to Zazzle store
FEIF Youth Cup 2024 Expenses:		
Transportation stipend for Country Leader	\$1,000.00	Based on 2018 budget
Transportation stipend for Team Leader	\$1,000.00	Based on 2018 budget
Country Leader participation fee	\$543.00	Actual fee of 500 Euros
Judges/Trainers fee \$71 x 5	\$355.00	Actual fee of 65 Euros per participant (3-5 participants)
Youth Cup Trophy (Flag Race)	\$75.00	Based on 2018 budget

Total	\$3,023.00	0
Youth Fund Budget 2024		
Youth Fund contribution to FYC riders	\$3,750.00	\$750.00 per rider if we are able to send 5 riders.
Team Apparel	\$1,650	\$275 for embroidered polo shirt and softshell jacket for each team member.
<hr/>		
Total	\$5,400.00	

Budget requests 2024

Hi Leslie,

We had a trainer certification meeting last week to discuss a budget for 2024. The girls needed some time to estimate how long it will take to develop the modules. I asked for a basic outline for each section that will be owned by the USIHC. Since they have all worked so hard for so long for no pay, I feel it is important to compensate them for their time. Anyway, I'm sure Caeli is still waiting to hear from all of them.

Would it be better to just throw a number out there and develop what they can for that price? We will need \$1500 for the make-up exams but we should receive \$500 from the participants so I told Caeli to request \$1000. Maybe we could start with \$2000 for the development of the modules? What do you think?

--

Virginia Lauridsen

USIHC - United States Icelandic Horse Congress

president@icelandics.org

www.icelandics.org

Depending on what the girls say for an estimate of developing the modules I would say \$2000-\$3000. We need \$1000 for the trainer certification. Caeli what do you think?

Virginia

Virginia Lauridsen

USIHC - United States Icelandic Horse Congress

president@icelandics.org

www.icelandics.org

Budget requests 2024

Leisure Committee Budget requests:

\$288.60 - 2024 Sea 2 Shining Sea patches (200)

\$102.90 - 2023 Finisher Cards-70 (Zazzle)

\$47.60 - Postage to mail Finisher Cards & patches

\$136 - Postage to mail patches & entry letter (200)

\$90 - Envelopes/printing

\$665.10 - Total

Thank you,

Janet

United States Icelandic Horse Congress
Statement of Activity
 January 2024

	Total
Revenue	
4000 Registry Income	
4000.10 Registry Fee	445.00
4000.20 Registry Transfer Fee	185.00
4000.30 DNA Fee	44.00
4000.40 Duplicate Certificate	100.00
Total 4000 Registry Income	\$ 774.00
4100 Membership Income	7,404.00
4200 Event Income	75.00
4300 Education Income	1,970.00
4400 Quarterly Publication Income	1,120.00
4900 Interest Income	355.80
4975 Non-Member Fee	50.00
4999 Misc Income	250.28
Total Revenue	\$ 11,999.08
Expenditures	
150.601 G&A Technology	15.00
150.605 G&A Dues & Subscriptions	240.00
150.805 G&A Bank & CC Fees	95.45
300.805 Memb CC fees	321.27
400.805 Educ CC Fees	82.73
500.621 Event Professional Development	434.00
500.646 Event Awards	25.00
500.805 Event CC Fees	2.24
600.646 Reg DNA Fees	66.00
600.647 Reg Other Registry Expenses	125.00
600.805 Reg CC fees	15.59
Total Expenditures	\$ 1,422.28
Net Operating Revenue	\$ 10,576.80
Net Revenue	\$ 10,576.80

United States Icelandic Horse Congress
Statement of Financial Position
As of January 31, 2024

	Total	Restricted	Adj Cash
ASSETS			
Current Assets			
Bank Accounts			
1000 Checking Account US Bank	118,959.71		
1050 Money Market US Bank	96,646.08		
Total Bank Accounts	\$ 215,605.79	\$ 47,903.87	\$ 167,701.92
Other Current Assets			
1300 Other Assets	0.00		
Total Other Current Assets	\$ 0.00		
Total Current Assets	\$ 215,605.79		
TOTAL ASSETS	\$ 215,605.79		
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable (A/P)	0.00		
Total Accounts Payable	\$ 0.00		
Total Other Current Liabilities	\$ 0.00		
Total Current Liabilities	\$ 0.00		
Total Liabilities	\$ 0.00		
Equity			
Opening Balance Equity	47,341.29		
Retained Earnings	160,824.31		
Net Revenue	10,576.80		
Total Equity	\$ 218,742.40		
TOTAL LIABILITIES AND EQUITY	\$ 218,742.40		

Thursday, Feb 08, 2024 12:28:25 PM GMT-8 - Accrual Basis

Restricted Funds Activity
FY2024

Total current Fund Balance 47,903.87

American Youth Cup Fund

Date	Income	Expense	Balance	Comments
			25,290.00	Beginning Balance at 12/31/2024

Educational Outreach Fund

Date	Income	Expense	Balance	Comments
			233.97	Beginning Balance at 12/31/2024

Breeding Fund

Date	Income	Expense	Balance	Comments
			2,553.52	Beginning Balance at 12/31/2024

Judge Scholarship Fund

Date	Income	Expense	Balance	Comments
			4,000.00	Beginning Balance at 12/31/2024

World Championship Fund

Date	Income	Expense	Balance	Comments
			5,303.21	Beginning Balance at 12/31/2024

Youth Fund

Date	Income	Expense	Balance	Comments
			10,523.17	Beginning Balance at 12/31/2024

United States Icelandic Horse Congress
Statement of Activity
 January 2024

	Total
Revenue	
4000 Registry Income	
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	2022 Actual	2023 Actual	2024 Budget	Notes
<u>INCOME</u>				
Education Committee Income				
Total Virtual Education Seminars	-	4,581.27	4,000.00	Based on 2023 income/expense
Trainer's Certification	7,537.47	1,692.94	500.00	
Total Education Committee Income	7,537.47	6,274.21	4,500.00	
Breeding Committee				
Breeding Manual	27.98	-	-	
Total Breeding Committee Income	27.98	-	-	
Competition/Sport Inc.				
Lifetime Achievement Medals	-	1,985.16	-	
Virtual FEIF Youth Cup Tryouts Entr	-	516.27	-	Every other year
Ice Test fee income	660.90	1,478.30	1,400.00	SS offset below
FEIF World Rankng Comp Fee Inc.	612.83	1,194.26	750.00	SS offset below
National Ranking Comptn. fee	889.36	946.81	950.00	trend estimate
Virtual Competition entry fee	5,907.42	5,681.28	6,000.00	trend estimate
Virtual Competiton Sponsorship	440.09	407.22	450.00	trend estimate
Total Competition/Sport Inc.	8,510.60	12,209.30	9,550.00	
Membership Related Income				
Stallion Listing	47.76	47.76	50.00	trend estimate
Farm Listing - Other	3,510.96	3,506.14	3,500.00	trend estimate
Membership Dues	39,373.61	41,250.60	42,000.00	trend estimate
Quarterly Inc. Advertising	8,114.83	9,000.65	9,000.00	trend estimate
Total Membership Related Income	51,047.16	53,805.15	54,550.00	
Registry Income				
DNA	2,604.00	1,029.05	1,250.00	Self-funding?
Duplicate Registration fees	195.52	344.26	250.00	trend estimate
Horse Name Change	15.00	-		
Late Stallion Report fees	1,076.12	384.08	500.00	trend estimate
Registration fees	5,157.33	3,690.07	4,000.00	trend estimate
Transfer fees	2,206.83	2,332.69	2,400.00	trend estimate
Total Registry Income	11,254.80	7,780.15	8,400.00	
Other Income				
Interest Income	58.72	194.22	4,500.00	based on current MM rate of 4.7%
USIHC Non-Member Surcharge	977.11	818.23	950.00	trend estimate

Total Other Income	1,035.83	1,012.45	5,450.00
Total Income	79,413.84	81,081.26	82,450.00

EXPENSE

	2022 Actual	2023 Actual	
Breeding Committee Exp.			
Breeding Comm. Equipment Exp.	117.14	-	-
FEIF Assessment fees	30.44	34.16	35.00
Total Breeding Committee Exp.	147.58	34.16	35.00
Competition/Sport Expense			
2023 Virtual Show Exp.	-	5,125.62	-
2024 Virtual Show			5,000.00
Total United States Dressage Federati	-	291.50	265.00 D
2022 Virtual Sport Show Exp.	3,670.73	406.50	-
2021 Virtual Sport Show exp.	318.50	-	-
IceTest annual fee	-	1,371.12	1,400.00 SS
FEIF World Ranking Comp. fee	926.39	649.17	750.00 SS
FEIF Youth Cup			3,023.00 O
National Ranking Award Expense	854.01	1,114.13	900.00 O
WC 2023 Oirschot Exp	-	5,608.86	-
Total Competition/Sport Expense	5,769.63	14,566.90	11,338.00
Education Comm. Exp.			
Total Virtual Education Seminar Exp	-	1,274.86	1,000.00 D
Sport Judge Cont Education	575.00	-	1,000.00 D
USIHC Trainer Cert Dev			5,000.00 D
Trainer's Certification Expense	5,983.39	322.12	1,500.00 D
Total Education Comm. Exp.	6,558.39	1,596.98	8,500.00
Funding Programs			
Flagship Event - Clinic/School	800.00	1,350.00	6,000.00 D
Flagship Event - Breeding Demo			1,750.00 D
Flagship Event - Breeding Assmt	2,000.00	3,500.00	5,000.00 D
Flagship Event - Ntnl Rnkg Show	1,250.00	7,600.00	6,800.00 D
Total Funding Programs	4,050.00	12,450.00	19,550.00
Leisure Committee Expense			
S2SS Exp	-	399.24	666.00 D

incl 50 award, 2024 exp

Virginia - possibly from excess funds?

Policy 31

Policy 17

Policy 30b

Policy 30a

\$392 patches & cards, \$184 postage

Total Leisure Committee Expense		-	399.24	666.00	
Administration					
Tax. Prep. Services	405.50	405.50	405.50	O	How much is 1099 prep? Can we get bill?
Annual Meeting Exp (Zoom)	150.00	150.00	150.00	O	Speaker honorarium
Contractor	-	-	10,000.00	O	Bookkeeper, admin est at \$25/hr
Accounting software			345.00	O	QBO - \$15 Jan, Feb, \$30/mo after
FEIF Conference exp.	649.12	633.53	1,710.00	O	Can be up to reimbursed \$1200 per policies, conf fee
FEIF Mbshp fees	4,484.03	2,601.86	3,000.00	O	placeholder
Insurance	715.00	715.00	715.00	O	D&O only
Bank & Paypal fees	66.90	45.00	2,500.00	O	CC fees were not split from income in prior years
Zoom	-	320.79	350.00	O	
Toll Free line - Other	186.60	199.20	200.00	O	
	6,657.15	5,070.88	19,375.50		
Marketing & Promotion					
Quarterly Graphics	4,000.00	3,000.00	4,000.00	O	
Quarterly Postage	2,270.48	2,948.97	2,832.00	O	
Quarterly Printing	8,857.59	15,325.19	12,429.00	O	
Total Quarterly Expenses	15,128.07	21,274.16	19,261.00		
Website	8,878.64	7,392.30	3,110.44	O	
Wild Apricot		-	1,750.00	O	
G-Suite			216.00	O	
Membership Postage	290.36			D	
WorldFengur Exp.	1,836.94	1,961.46	2,000.00	O	approx 2.15 per person
	11,005.94	9,353.76	7,076.44		
Promotional Exp.					
Horses of Iceland	-	625.00	1,250.00	D	
Education Outreach	60.00	-			
Promotional Advertising	1,000.00	1,000.00	2,000.00	D	
Promotional postage expenses	67.30	220.74			
Printing - Banners, Brochures			2,200.00	D	
RC Co-op promo exp.	600.00	300.00			
Total Promotional Exp.	1,727.30	2,145.74	5,450.00		
Registry Expenses					
DNA	1,576.00	1,105.00	1,250.00	SS	
Clerical for registry	3,116.00	3,154.00	3,250.00	O	
Printing	380.14	-			
Reg. WorldFengur Sbscrptn exp.	117.25	103.23	115.00	O	

Registry Office supplies	151.96	613.61	400.00	O
Registry Postage	280.00	461.70	450.00	O
Total Registry Expenses	5,621.35	5,437.54	5,465.00	
Total Expense	56,665.41	72,329.36	96,716.94	
Profit /(Loss)	22,748.43	8,751.90	(14,266.94)	
			Balance Totals	

\$10k new expense for personnel from cash reserves