# USIHC Board Meeting Minutes for November, 2023

Time: Nov 14, 2023 08:00 PM EST (US and Canada)

Meeting Called to Order at 8:03 EST

Attendees: Virginia Lauridsen, Jeff Rose, Lori Cretney, Leslie Chambers, Emily Potts, Janet Mulder and Lucy Nold (excused: Asta Covert and Sara Stewart)

Auditor: Carrie Lyons Brandt Meeting Adjourned at 9:07 EST

# **Reports of Officers**

#### President- Virginia Lauridsen

#### **Treasurer/Bookkeeping:**

Lori's term as treasurer will end 12/31/23. Discussion on how to fill this role. Jeff motioned that the BOD looks to hire a bookkeeper beginning January of 2024, Em seconded, all agreed. Virginia has identified a couple of people with bookkeeping experience, Lori will talk with each. Em will also post a request for someone with Quickbook experience to our membership to contact Virginia if interested.

#### **Trainer Certification updates:**

All Trainer Certification Candidates have paid their fees. Candidates were given 2 years from initial testing to retake any tests. There are two candidates that need to make up tests, to be cost efficient, these will be scheduled to coordinate with an event where a FEIF Level 4 trainer is present in 2024.

#### Info for importers/flyer?

In order to ensure that new Icelandic horse owners in the US become aware of the USIHC, Wayne who coordinates the pick-up of imports will distribute USIHC member info and registration information to the new owners. (Em will send Virginia PDF of our welcome brochure).

#### **FEIF Annual Meeting:**

Virginia will be attending the meeting in Luxemberg Feb 2-4, 2024. We are able to have one delegate which can be Virginia or an additional person. Jeff expressed some interest, if his schedule allows.

Secretary- Sara Stewart 838 members, 644 households

#### **Treasurer- Lori Cretney** (see reports attached)

Lori made mention of boxes of USIHC she inherited from Kari regarding financial reports and Articles of Organization. The BOD determined with Articles of Organization should be Fed-Exed to Virginia for safe keeping, but financial documents older than 3 years could be destroyed. All current financial documents are electronic.

Lori will provide contact information for New Jersey accountant (Lewin?) who files USIHC tax forms (USIHC is incorporated in New Jersey)

Caeli Cavanagh was in touch with Jeff regarding the "Lifetime Achievement" awards she is coordinating. Jeff motioned to allow the USIHC to purchase \$2000 worth of medals, Leslie seconded, all agreed. The bill for the medals will be sent to Lori. There are approximately 18 requests for medals to date, applicants pay a fee that covers the costs of the medals and their shipping.

# **Reports of Committees**

Affliated Clubs - Leslie Chambers, report attached

# Breeding Committee- Virginia Lauridsen

# **Education Committee**- Jeff Rose

For VP / Education / Sport - FEIF passed a new inclusivity policy in their 2023 update, so we're now ready to vote on our own inclusivity policy.

Our

doc: <a href="https://docs.google.com/document/d/1SlhRFEawGBt8JhNbfIuRA4V1Mof7BVhFQ9z1QXRLcC8/edit?usp=sharing">https://docs.google.com/document/d/1SlhRFEawGBt8JhNbfIuRA4V1Mof7BVhFQ9z1QXRLcC8/edit?usp=sharing</a>

FEIF: Page 12, G.2.1.5

https://www.feiffengur.com/documents/FEIF%20Sport\_2023.pdf?fbclid=IwAR3yWuBel 8VcJb1jF3vjmMU1zwwOeCjSMo1WN0scTvyG-VR-dR4PPSntv10

Jeff will make some minor corrections to proposed inclusivity policy. Leslie made motion to accept the policy, Lucy seconded, all agreed.

### Leisure Committee - Janet Mulder

Janet is working on 2024 Sea to Shining Sea ride and will forward shortly.

# **Sport Committee**- Asta Covert

Judging Seminar and webinars

Alex Pregitzer and Jana Meyer from the Education Committee and with encouragement and guidance from Thorgeir Gudlaugsson have developed a series of 4 preparatory modules for the Judging Seminar.

Leslie motioned that these modules be offered by the USIHC in 2024:

Apr 5 at 7 pm eastern time – Module 1

Apr 7 at 5 pm eastern time – Module 2

Apr 14 at 5 pm eastern time - Module 3 and 4

Jeff seconded, all agreed.

Participants will pay the USIHC directly to the USIHC (fee will be \$160/pp of which \$140/pp will be paid back to Jana/Alex).

### Youth Committee- Lucy Nold

Update from the Youth Committee is as follows. Seven complete applications were received for the 2024 FEIF Youth Cup Tryouts. Currently waiting on video scores to complete the team selection process. FEIF gives our country three spots initially but there will likely be opportunity to apply into a lottery for additional spots should there be more than three qualified applicants. Additional qualified applicants beyond the first selected three will be named as alternates.

Lucy has prepared applications for Country Leader (CL) and Team Leader (TL) for the 2024 FEIF Youth Cup. Emily will post the request and applications for these positions on social media. Applications will go to Lucy, who would like to announce the team and the leader by December 15, 2023.

### **Promotions and Website** - Emily Potts

Emily will be posting news regarding our recent election cycle. The BOD had one vacancy and received only one nomination making an election moot.

Quarterly Report - Nancy Brown see attached

# **Balance Sheet**

As of October 31, 2023
USIHC General Membership Funds

					ct 31, 23
ASSETS 9/30/2023	Charling		<u>_</u>	10/31/2023	
Current 04 state 06	Checking Manay Market		\$ \$	98,695.91	
\$he <b>9ୌ</b> ଡ଼଼ୀ <b>2ଔ/Sିଥିଐ</b> ings ૬ <b>ମୁକ୍ତ୍ୱୋଡ଼ୀକୃ</b> ଶ Checking a	Money Market ಇಂಡ್ಲ		\$ \$	96,257.59	98.695.91
\$ 10,600.00 Shorting S Associated Money Mai \$ 210,676.30	rket Acct.		_	10,000.00 204,953.50	96,257.59
Total Checking/Savings	Subtotal		٠,	204,333.30	194,953.50
Sther Current Assets	American Youth Cup		Ś	(25,290.00)	,
\$ Q <b>D28894</b> 977 wn USIHC r	•		\$	(2,429.97)	2,000.00
ς CDβ696σοργηUSIHC m	attered 2017 45 Outreach		\$	(233.97)	2,000.00
CDs for Judge Scholar	rship Fund 4/15/28 Scholarship Fund		\$	(4,000.00)	2 222 22
\$ (5, <b>£5</b> 73 <b>74</b> 0-matures	4/15/23 10 <b>/W ቀ/2</b> d Champ. Team Fund		\$	(5,017.59)	3,000.00 3,000.00
\$ (10,112,06)	Youth Fund		\$	(10,121.71)	
\$ 163,152.36	USIHC Unrestricted Membersh	ip Funds	\$	157,860.26	6,000.00
Total Other Current Asset	s				10,000.00
Total Current Assets	Net Change from 9/30/2023				204,953.50
O4 A4-	\$	(5,292.10)			,
Other Assets Blood Profile Funding Ref	und				-5,000.00
12/31/2022 Balance	Net Change from 12/31/2022				<u>,                                      </u>
Total Others Assets	\$	6,350.43			-5,000.00
TOTAL ASSETS					199,953.50
LIABILITIES & EQUITY					
Liabilities Current Liabilities					
Other Current Liabilitie	es.				
Unexpended Amer	•				25,290.00
Unexpended Educa					233.97
Unexpended Breed Unexpended Judge	0				2,429.97 4,000.00
Unexpended World					5,017.59
Unexpended Youth	Funds				10,121.71
Total Other Current Lia	abilities		-		47,093.24
<b>Total Current Liabilities</b>					47,093.24
Total Liabilities					47,093.24
Equity					
Opening Bal Equity					96,926.56
Retained Earnings Net Income					49,583.27 6,350.43
Total Equity					152,860.26
TOTAL LIABILITIES & EQUITY					199,953.50
			•		,

# United States Icelandic Horse Congress Inc. Income & Expense Report

#### January through October 2023 United States Icelandic Horse Congress Inc. Income & **Expense**Report

Income			Income	elandic Horse Congress Inc. & Expense Report		
Breeding Committee Income			Oct	obsreeding committee Expense		
Breedin gamanual	\$		_	Breeding €omm Equip. Expense	\$	-
Total Breeding एक निष्णासंस्थानिक राजना	\$		-	Breeding Tempositism Extenses	\$	-
Competition Sport Manual		\$	-	Competition) Sport Experise Expense	\$	-
Lifetime Atheredies Committee Income	\$	\$	1,214.55	IceTestesding THE Assessment Fees	\$	1,371.1
Competition/Sport Income Ice Test Fee Income Lifetime Achievement Medals	\$		1,401.10 944.81	Competition/Sport Expense 2023 Virtual Sport Show Exp. IceTest Annual Fees	<b>\$</b> _	3,212.8
FEIF World Fanking Compered	\$	ć	647.6240.29	2022 Virt villup of blow Exp.	~~~~~ # % <b>%</b>	499.4
Virtual Yeart Willer En Kings Comp. Fee	\$	\$ \$	440.29	2021 VITUAL Sport Show Exp.	Ş	559.4 -
Virtual FiliFitiant builty NRt Entry Fees	\$	\$	516.27 -	Nati <b>2021 Rankins Ames</b> Howesp.	4	1,114.1
Virtual CVirtiget it for Yearthy Free uts	\$	\$	5,681.2\$16.27	Spontatingel Ranking Average du Restion	Š	-,
Virtual Competition Early Fee	\$	\$	40722251.42	FEIF SWOYN & MESSAGE STATES ST	ś	-
NR Competition Creese etition Sponsorship	\$	\$	726.2996.02	World Marking Competition Fee	\$	5,608.8
Total Competition reasing Inferine	<del>- </del>	\$	10,594.33	2023/(ng/st-Chananianship Expenses	\$	1,500.0
Total Competition Sport Income	7	\$	4,148.81	2022083WSDE Expense	Ś	51.5
Education Committee Income				Total Cannether Howard Feneral Education Committee Expense Education Committee Expense Education Committee Expense Trainer's Certification Trainer's Certification Trainer's Certification Virtual Education Seminar Expense Virtual Education Seminar Expense FEIF Conference Expense FEIF Conference Expense FEIF Conference Expense FEIF Conference Expense FEIF This Conference Expense FEIF This Conference Expense FEIF This Conference Expense	\$	12;854:9
Education Committee Income Trainer's Gertification Trainer's Certification Virtual Education Certification Virtual Education Seminars	ė		969.61	Education Competition/Sport Expense	Ż,	12;004.9
Trainer's Certification	\$ \$	\$	4,322.16	Trainer's Certification	\$	222 1
Total Education Seminars	\$	\$_	5,291.77 -	Virtual Education Seminar Expense	\$	322.1 175.0 1,274.8
Total Education Committee Total Education Committee Interest Income	ç	\$	163.69	FEIF Conference Expense	ş	1,274.0
Interest Income	7	\$	17.23	FFIFFIT 2023 Conference Expense	ş	633.5
Membership Related Income				Funding Programs Funding Programs	7	033.3
Membership Related Income Farm Listing	4		2 960 19	Flagship Event-Clinic Flagship Event-Clinic	\$,	1,358.0
Stallion Listing	\$ \$	\$	2,869.18 47.76 -	Flagship Event-Breeding	ş	1,300.0 3,500.0
Stallion Listing	ş	\$	47.76	Flagship Event - Braeding Flagship Event - National Ranking Shows Flagship Event - National Ranking Shows	\$\$\$\$\$	3;300.0 7;688.0
				Leisure Committee Expense	Þ	7,600.0
Membership Dues Membership Dues Family Memberships			5 045 40	Leisure Committee Expense Leisure Committee Expense S2SS 2023 Expense S2SS 2023 Expense	ş\$	200-2
Family Memberships Foreign Filerity Meshberships	\$	\$	5,915.10 529.8 <mark>7</mark> 66.71	S2SS 2023 Expense MerMershapkierskeigeses	\$	399.2
Individua Missing industria	\$	\$		Administration		
	\$	\$	20,230.06		¢	
Individual dividual Memberships	\$		2,062 <sup>1</sup> 2 <sup>1</sup> 52.66	MerMership biostagtage	\$	
Individual dividual & Year Membership	\$	\$	2,400.0 <b>b</b> 50.00	Insulantence	\$	715.0
Youth Mendividual ifetime	\$	\$	1,096.24	Tax Freparation_	\$	405.5
Youth Life with Wentises binp	\$	\$	269.72486.56	Ann dan wate eding ting temperse	\$	150:0
Total Men <b>ifsettihijf⊕ines</b> Membership	\$	\$	32,503.19 -	FEIFREd Tale to text Expresses	\$	•
Total Membership Dues		\$	2,355.93	Quartery expenses		
Quarterly Income				Graphics	\$	3,000:0
QuarteRN/ARtes Income	\$		7,104.18	Postage 186 Quarterly	\$	2,263.3
Total MemBership Relaters nice	\$	<u>\$</u>	42,524.3470.92	Printifigting	\$	12,297.3
Registry Total Membership Related Inc.		\$	2,826.85	TotaTetabAeeriyeEkpExperses	\$	17,481.2
DNA Registry Income	\$	ė	947.77	Service Fees	ė	12.0
Horse Name Change	\$	\$	_ 152.44	Bank Fees	\$,	<del>13</del> :8
Horse Name Change Duplicate Registration Fees Duplicate Registration Fees	\$	\$ \$	344.26	Zoom Zoom Toll Free Line	\$	320.7
Late Stalling Beanshiftenort Fees	\$	\$	288.0696.02	Toll tyeestiee	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	1,796.6
Registratiegistration Fees	\$	\$	2,957.1356.53	Web <b>site</b> ldfengur	\$	7,392.3
Transfer Fees	\$	\$	1,777.7993.89	W <b>ार्व्यक्ष</b> bership Related Exp.	\$	5,600-8
Total Registry Registry Income	Ś	Ś	6,314.9997.13	Total Membership Related Exp.	\$	26,675.8
resident registry income	*	7	-,657.15	Promotional ional Outreach	\$	
USIHC North Member Fees	\$	Ś	718.23 <sub>98.48</sub>	Educational/Promotional Qutreach	Š	-
Total Income	Ś	Ś	65,60773988.50	Promotional Advertising Expense	\$	1,090.9
Total interest income	•	4	00,007,4300.30	ProrReferent Program & Bapense	«s	202:4
				RCCtabler on mortional placement	<u>\$</u>	3 <b>00.3</b>
				TotaR@gistmp@igment@spense	\$	1,502.4
				Regist <b>DNE</b> xpenses	\$	33.0
				DNAClerical for Registry	\$\$	996.0
				Cleri@airftin@Bggisttyation Paper	\$	2,573.0
				Prindifice Substitution Paper		2,373.0
					\$ \$ \$	
				Officesisty) lesstage Worldfengur Subscription	\$	59.2
				Registry Postage Registry Postage Total Registry Expenses W <del>orldfengur Subscription</del>	\$	461 <sup>-</sup> 7 139.0
				Worldfengur Subscription	<del></del>	
				Total Registry Expenses	\$	13,349.9
	Net	Incom	e (Loss):	Total Expense (5,292.10)	\$	59,256.8

6,350.43

Affiliated Club Committee Report for November 2023

Chair: Leslie Chambers

Members: N=26

# **Upcoming BOD meeting is scheduled for Tuesday, November 14 at 8:00 EST**

# Regional Club Clinics/Shows - Policy #31, 2023

(updated 11/8/23 LKC)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	ACC Chair/ Calendar notification funds
Alaska IHA	Alaska	Ellen Halvorson	Mulder Clinic Aug 18-19 Wasilla AK	6/13- Yes/yes funded
California IA	Mid-South CA	Asta Covert	Dec 15-17 Flying C Ranch Santa Ynez,CA	10/17 Yes/Yes
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Lisa Roland		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Carrie Laurencot		
Hestafolk	NW Washington NW/Canadian Border	Lisa McKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve	NR show and clinic Aug 31- Sept 2 Tamangur CO	6/13- Yes/yes funded
NEIHC	NE	Leslie Chambers		
NWIHC	Pacific NW	Laura Harrigan		
Saint Skutla IHC	Central and Western NY	Andrea Barber		

Sirius Ohio Kentucky IHC	Ohio and Kentucky	Sherry Hoover	Schooling Show Alex Pregitzer Sept 9-10 Lettleiki KY	7/28 Yes/yes funded
Toppur IHC	Iowa	Liz Appel	Olil Amble Sept 23-24 Harmony Icelandics Truro IA	2/28 - Yes/yes funded

#### **Promotion: Regional Clubs banner:**

Clubs are encouraged to take advantage of the USIHC funding for these banners. Regional Clubs, here is the link to start the process of creating your joint banner with the USIHC. Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is <u>not</u> a requirement.

### The link to request banner:

https://forms.gle/xftGYzruoDMWAmkB6

#### **Banners Received:**

- 1. Sirius (2020)
- 2. Hestafolk (2020)
- 3. Klettajalla (2020)
- 4. NEIHC (2021)
- 5. Toppur (2021)

#### **Banners in Planning:**

- 1. CIA (2023)
- 2. Cascade (2023)
- 3. NWIHC (2023)
- 4. Saint Skutla (2023)

# **Quarterly Promotional Copy Requests:**

No new requests.

#### LKC 11/8/2023

Quarterly Committee report November 8, 2023 submitted by Nancy Brown

Issue Four 2023 of the Quarterly is currently at press. The e-Quarterly should be ready to be released, and printed copies to be mailed, by December 1. We will print 600 copies of this issue, as budgeted.

Issue Four 2023 of *The Icelandic Horse Quarterly* celebrates our World Championship team and Youth Cup participants and discusses saddle fitting, equine massage, and microchips, as well as sharing news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

This issue also introduces our new contents page design which, at the request of the Board, more prominently features our standard disclaimer that "All articles and letters represent the opinions of their authors alone. Publication in the *Quarterly* does not imply an endorsement of any kind by the USIHC. Ads are accepted with the understanding that the advertiser is authorized to publish their contents and agrees to indemnify the USIHC and the *Quarterly* against any loss or expense resulting from their publication."

We are now open for submissions for Issue One 2024, to be mailed in March. Please send articles, photos, and advertisements to quarterly@icelandics.org. Board members and committee chairs, please let us know if you want us to save space for you in this issue. Remember that ads for USIHC-sponsored events are free, space permitting. Deadline for submissions for Issue One 2024 (March) is January 1.