



USIHC Board Conference Call Minutes

May 14, 2019

8:00PM (Eastern)

BOARD MEMBERS PRESENT: Will Covert, Lori Cretney, Kari-Pietsch Wangard, Sherry Hoover, Leslie Chambers, Janet Mulder, Emily Potts and Linda Templeton. Absent Kristina Behringer,
OBSERVERS: None

Will Covert called the meeting to order at 8:00pm EST.

SECRETARY'S REPORT (Sherry Hoover)

As of May 10, 2019 the USIHC has 714 Members in 525 Households

TREASURER'S REPORT (Kari Pietsch-Wangard)

The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 4/30/19:	\$114,658.08
Unrestricted membership funds as of 4/30/19:	\$101,980.60
Net Increase from 3/31/19:	\$3,035.36
Net Increase from 12/31/18:	\$1,355.30

Committee Reports:

Affiliated Club - Leslie Chambers. The committee had discussion with no action taken at this time regarding The Quarterly archives availability to USIHC members only or allowing availability to non-members. The committee agreed to table their discussion until there is more data about the use of the archives. Data will be available after the new website is up and running. See attached reports.

Breeding Committee - Sherry Hoover. Policy 33 Breed Evaluation Education. Kari made the motion to add the following clarifying statement as the second sentence of Policy 33. "For the calendar year 2019, funding will be distributed in \$100 increments for up to 5 committee members, subject to the eligibility requirements below." Leslie Chambers seconded the motion. The board voted unanimously to accept the changes. Policy 33. is attached.

Education Committee - Will Covert and Kari Pietsch-Wangard. Kari reported on their skype meeting with FEIF and the English speaking FEIF countries regarding developing educational program for instructor certification. FEIF would like to see the instructor examination standardized across the participating English speaking countries. The goal would be that the instructor examination would also be recognized by all English speaking countries. The English speaking countries will start the process by sharing their current educational materials. The board discussed the Riding Badge program and patches for 2019. Kari is sending the mock-up of the new patch to all board members for review. The USIHC education committee completed their survey and now a "road map" needs to be created for the curriculum. The committee will have a phone conference call to determine the "road map components" and a target completion date. It was suggested that a small sub-committee may be more effective at laying out the initial curriculum components and reporting to the whole committee.

Leisure Committee - Janet Mulder. The committee is working on wording for the rule changes of the Sea to Sea Ride. The rule changes will be published before July. 2019.

Promotion Committee - Emily Potts. On May 1st, the International day of the Icelandic horse the USIHC members had lots of social interaction sharing their Icelandic horse enthusiasm. Emily notified the board that due to Policy 21 being released after Toppur's participation at an event they were not able to request funding. Leslie made the motion to approve Toppur's policy 21 funding request. Will Covert seconded the motion and the motion passed unanimously. Emily also noted that the USIHC has many different ways to request funding. She suggested that the funding process be evaluated. The new website will be able to hyper link the funding documents with policy.

Quarterly Committee - Nancy Marie Brown. Report attached.

Sport Committee - Asta Covert. Waiting on the World Championship Show try-out videos and applications to come in. At this time the committee has received 1 for team and 1 for scores only. More applications and videos are expected to come in shortly.

Youth Committee - Linda Templeton. The committee is discussion and sharing information to meet the needs of the different age groups that will be attending.

Old Business:

May 3, 2019 General Membership Meeting Constitution Amendment. At the General Membership Meeting the members voted 23 YES votes and 0 NO votes. Article XI - Amendments and Article XII - Membership Fees will be added to the USIHC constitution. Constitution amendments are attached.

Emily reported on the website progress. At this time the developers are working on the sea to sea, The Quarterly and other data detailed areas of the website. Emily has received many beautiful photos from members to use on the website.

New Business:

Interest by board member of the CIHF regarding what we send in our new member welcome packet and the possibility of offering our Quarterly magazine to their members in online delivery. Linda Tempelton made the motion to send the USIHC welcome packet to the CIHF. Leslie seconded the motion and the motion passed unanimously The board will send a USIHC welcome packet to the CIHF. Emily will also ask Nikki Esdorn to send pdf images of the USIHC welcome packet contents to the board to review. Regarding the CIHF access to The Quarterly the board will need more research and information before action can be taken.

The next scheduled USIHC BOD meeting will be Tuesday, June 11, 2019 at 8:00pm EST.

The meeting adjourned at 9:37 pm.

Respectfully submitted,

Sherry Hoover

USIHC Secretary

United States Icelandic Horse Congress Inc.
Balance Sheet Standard
As of April 30, 2019

	Apr 30, '19
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	8,708.74
Associated Money Market Acct.	95,949.34
Total Checking/Savings	104,658.08
Other Current Assets	
CD ownd by USIHC mature 10/7/19	2,000.00
CD ownd by USIHC mature 10/7/20	2,000.00
CDs for Judge Scholarship Fund	
CD-matures 4/13/20	3,000.00
CD-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship ...	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	114,658.08
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
TOTAL ASSETS	109,658.08
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Judge Schlshp. Fund	4,000.00
Unexpended World Champshp F...	4,198.42
Unexpended Youth Funds	4,479.06
Total Other Current Liabilities	12,677.48
Total Current Liabilities	12,677.48
Total Liabilities	12,677.48
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-1,301.26
Net Income	1,355.30
Total Equity	96,980.60
TOTAL LIABILITIES & EQUITY	109,658.08

USIHC General Membership Funds

3/31/19		4/30/19
\$ 5,620.87	Checking	\$ 8,708.74
\$ 95,938.30	Money Market	\$ 95,949.34
\$ 10,000.00	CDs	\$ 10,000.00
\$ 111,559.17	subtotal	\$ 114,658.08
\$ (4,420.51)	Youth Fund	\$ (4,479.06)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (4,193.42)	World Champ. Team Fund	\$ (4,198.42)
\$ 98,945.24	USIHC Unrestricted Membership Funds	\$ 101,980.60

Net Increase from 3/31/19

\$3,035.36

12/31/18 Balance

\$ 100,625.30

Net Increase from 12/31/18

\$1,355.30

**United States Icelandic Horse Congress Inc.
Income & Expense Report
April 2019**

Income		Expense	
Competition Inc.			
Ice Test fee income	50.40		
Sanction Competition fee	75.00		
Total Competition Inc.	125.40		
 Interest Income	 26.51		
Membership Related Income			
Farm Listing	106.81		
Membership Dues		Membership Related Expenses	
Family Memberships	379.05	Toll Free line	15.05
Foreign Friend mbshp	133.24	Website	16.95
Individual Memberships	1,357.67	Total Membership Related Expenses	32.00
Total Membership Dues	1,869.96		
Quarterly Inc.			
Quarterly Adv. Inc.	436.05		
Total Membership Related Income	2,412.82		
 Registry Income			
Late Stallion Report fees	96.80	Registry Expenses	
Registration fees	368.71	Clerical for registry	176.00
Transfer fees	250.56	Registry Office supplies	61.71
Total Registry Income	716.07	Total Registry Expenses	237.71
 USIHC Non-Member fees	 24.27		
Total Income	3,305.07	Total Expense	269.71

Net Income: 3,035.36

United States Icelandic Horse Congress Inc.
Income & Expense Report
January through April 2019
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<u>Income</u>		<u>Expense</u>	
		Breeding Committee Exp.	
		Cantella YH Evaluation Award	34.80
		Elwell Breeding Award	34.80
		FEIF Evaluation fees	159.30
		Total Breeding Committee Exp.	<u>228.90</u>
Competition Inc.		Competition Comm. Expense	
Ice Test fee income	50.40	FEIF World Ranking Comp. fee	273.08
Sanction Competition fee	75.00	National Ranking Award Expense	605.05
Total Competition Inc.	<u>125.40</u>	Total Competition Comm. Expense	<u>878.13</u>
Education-Riding Badge		FEIF Conference exp.	
Riding Badge Inc.	120.00	FEIF 2019 Conf. exp.	380.11
		FEIF Conf. Airfare exp.	1,200.00
Interest Income	75.87	Total FEIF Conference exp.	<u>1,580.11</u>
		Leisure Committee Expense	
		S2SS 2018/19 program expenses	246.20
Membership Related Income		Membership Related Expenses	
Farm Listing	1,611.42	Administration	
Membership Dues		Mbshp. Postage	186.93
Family Memberships	3,595.50	Office/Supplies Exp.	68.83
Foreign Friend mbshp	199.86	Total Administration	<u>255.76</u>
Individual Memberships	8,054.30	Annual Meeting Exp.	
Youth membership	134.72	2019 Boston Annual Meeting exp.	1,690.62
Total Membership Dues	<u>11,984.38</u>	FEIF related expenses	
		FEIF Mbshp fees	2,542.12
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	3,619.13	Graphics	1,000.00
		Postage for Quarterly	435.17
		Quarterly Printing	2,561.53
		Total Quarterly Expenses	<u>3,996.70</u>

United States Icelandic Horse Congress Inc.
Income & Expense Report
January through April 2019
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Income		Expense	
		Toll Free line	60.20
		Website	4,792.80
Total Membership Related Income	17,214.93	Total Membership Related Expenses	13,338.20
		Promotional Exp.	
		Promotion Material Printing exp	134.82
		Promotional Advertising	1,245.15
		Promotional postage expenses	116.86
		RC Co-op promo exp.	150.00
		Total Promotional Exp.	1,646.83
Registry Income		Registry Expenses	
Duplicate Registration fees	97.10	Clerical for registry	903.00
Late Stallion Report fees	293.90	Registry Office supplies	61.71
Registration fees	1,392.76	Total Registry Expenses	964.71
Transfer fees	846.32		
Total Registry Income	2,630.08	Youth Committee Exp.	
USIHC Non-Member fees	122.10	Spaeri Award	50.00
Total Income	20,288.38	Total Expense	18,933.08

Net Income : 1,355.30

Affiliated Club Committee Report for May 15, 2019

Chair: Leslie Chambers

Members: N=28

Response to question of whether Quarterly Archives should be available to members only:

Both the ACC and Quarterly committees were asked this question.. Many members feel that this is part of our education commitment and therefore should be available free to the public, but they understand the value of this service as a benefit of membership. All agree that more information is needed. Once the new website is active, we should have access to information around how many times the site is visited, which could help with the decision of how to go forward. Emily also shared her ideas around using archived Quarterly articles in a Blog Post section on the website, which should generate more visitors to our site. The Quarterly committee has formed a subcommittee headed by Nicki Esdorn who will work with Em Potts on the Blog Post. They will work on editing and choosing artwork. Celeste Newcomb has also volunteered to help. It was further suggested, that we could explore the use of teasers, such that non members would only have access to a portion of the article or a limited number of articles, thus allowing them a "sample" of what they might gain access to by becoming a member.

There has also been some discussion in the ACC regarding the "Search Horse" function. Currently, non members have access, but only members gain further access to World Fengur. Three members feel "Search Horse" should also be members only, while three others feel it should remain open. (Opinions from 6/28 committee members) Further discussion and perhaps some data on how often this feature is being used and by who, should help.

NWIHC has volunteered to host the Annual Meeting in 2020, which will be in Portland, OR at the same location used in 2017.

Regional Club Clinics/Schooling Shows - Policy #31, 2019

(updated 5/3/19)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	RCC Chair, Calendar notificatio funds
Alaska IHA	Alaska	Jane Wehrheim	5/31-6/2 TIH Wasilla, AK ? 7/12-14 Steinar ?	
California IA	Mid-South CA	Asta Covert		
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Susan Wellington		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Curtis Pierce		
Glitfaxes	Northeastern counties of the greater San Francisco Bay area	Gabriele Meyer	May 19 Tolt Clinic Laura Benson Navato, CA	Yes/yes
Hestafolk	NW Washington NW/Canadian Border	Lisa MeKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve	Tamangur Event Sept 19-22 Larkspur, CO	?/Yes
Kraftur	Northern CA	Carol Tolbert		
NEIHC	NE	Leslie Chambers	June 19-21 Show Prep Carrie Brandt and Terral Hill	Yes/yes
NWIHC	NW Ellensburg WA/eastern slope of the Cascades	Linda Templeton	May 25-26 Schooling Show Trout Lake, WA	Yes/Yes
Saint Skutla IHC	Central and Western NY	Andrea Barber	June 29/30 Shifting Gears... Carrie Brandt	Yes/yes
Sirius Ohio Kentucky IHC	Ohio and Kentucky	Jyl Snyder		
Toppur IHC	Iowa	Liz Appel	May 18/19 Caeli Cavanagh Truro, IA	Yes/yes

Policy #31: Regional Club Clinic or Schooling Show Support (2019)

Policy #31 has been budgeted \$3500 for 2019 by the USIHC to support clinics or schooling shows held by USIHC regional clubs (\$250 per club). Funds will be distributed up to \$250/club, for the calendar year 2019 subject to the eligibility requirements below.

Eligibility:

1. The event details must be submitted to both the Affiliated Club Committee Chair (affiliated_clubs@icelandics.org) and the USIHC Secretary (calendar@icelandics.org) for inclusion in the USIHC Calendar of Events no later than 1 month (30 days) before the event.(The club hosting the event must be in good standing with the USIHC at the time of event submission for inclusion on Event calendar.)
2. Each regional club will be eligible for not more than one \$250 grant in 2019.
3. Funds will be based on the number of USIHC member participants (in good standing at the time of the event), for each USIHC member participating, the club will receive \$25.00, for up to 10 USIHC members. Total not to exceed \$250.
4. The regional club hosting the event must be in good standing with the USIHC at the time of the event.
5. New regional clubs formed after January 1, 2019, will be eligible for funding only if the budget allows and therefore are not guaranteed funding.
6. Upon completion of the event, the regional club will submit a list of all USIHC participants in good standing (names) and the total number of participants (USIHC and non USIHC) to the Affiliated Club Committee Chair.
7. Once the event has been approved as successfully completed, payment will be issued to the Regional Club by the USIHC Treasurer.

Suggested (but not required): Affiliated Club include a write up of the event in the Quarterly.

33. Breed Evaluation Education

The USIHC Board has budgeted \$500 in with the goal of educating members of the USIHC Breeding Committee. For the calendar year 2019, funding will be distributed in \$100 increments for up to 5 committee members, subject to the eligibility requirements below.

Eligibility requirements:

1. The seminar must be primarily a breeding educational seminar.
2. Each Breeding Committee member will be eligible for a one-time \$100 reimbursement in 2019. Breeding Committee members planning on attending a breeding seminar must notify the Breeding Chair by email of their intent. The email date and time will be a qualifying factor for reimbursement if more than 5 members are requesting reimbursement.
3. The Breeding Committee member must be an active member as determined by USIHC Policy 9.
4. The Breeding Committee member must present after attending a breeding seminar the following items:
 - a. Breeding seminar agenda
 - b. Proof of attendance
 - c. Receipt of payment
5. The Breeding Committee member must also assist as a representative of the USIHC Breeding Committee at a USIHC approved Breeding Evaluation in the same calendar year.
6. The seminar must be approved as successfully completed by the Breeding Committee Chair.
7. Once the above eligibility requirements have been approved as successfully completed, payment will be issued to the Breeding Committee member by the USIHC Treasurer.

Quarterly Committee report

May 11, 2019

submitted by Nancy Brown

The June 2019 e-Quarterly will be ready for release on about May 15; printed copies will go in the mail June 1 and will be delivered to all members by June 15. This issue focuses on gait training, Centered Riding, competing in four gait classes, safety (submitted by the Leisure Committee), and sun protection (the Spaeri Youth Essay award winner), as well as sharing news from USIHC Affiliated Clubs, the USIHC Board of Directors, and our parent organization, FEIF. We are printing 600 copies of this issue. Extras will be made available for promotional purposes; contact quarterly@icelandics.org.

We are now gathering content for the September 2019 issue Deadline is July 1. Board members and committee chairs, please let us know ASAP if you want us to save space for any text, photos, or advertisements for that issue. Remember that ads for USIHC-sanctioned events are free.

We are also forming a sub-committee to work with the Promotion Committee on repurposing old Quarterly articles into blog posts for the new USIHC website. Unlike the Quarterly's current PDF archive, the blog will be fully searchable by Google and other internet search engines, and so should drive people with questions about Icelandic horses to our site and encourage them to join the USIHC. Nicki Esdorn is leading our blog sub-committee. We welcome volunteers from inside or outside the Quarterly and Promotion committees; please contact Nicki. If there is a Quarterly article you use in your teaching, training, or recruiting that you'd like to see shared on the blog, please let Nicki know at quarterly@icelandics.org.

Nancy Marie Brown

USIHC Quarterly co-editor

802-626-4220

gaeska513@gmail.comquarterly@icelandics.org

Article XI - Amendments

The Constitution may be amended by the affirmative electronic mail vote of two-thirds of the members voting on the amendment. Notice of all proposed amendments shall be in the possession of the Secretary at least thirty (30) days in advance of a called electronic mail vote. The voting period of an electronic mail vote shall be 30 days.

Article XII - Membership Fees

Membership fees shall be established by the Board of Directors and approved by consent of a simple majority of eligible members participating in an electronic mail vote. The voting period of an electronic mail vote shall be 30 days.

Proposed USIHC Constitution Amendments for 2019

The following Amendments to the USIHC Constitution are being brought forward for the following reasons:

1. Currently, the only way to amend any part the USIHC Constitution is by a 2/3 affirmative vote at a General Meeting. Our General (Annual) meetings have on average 20 – 30 voting members present. This system does not allow the majority of the Membership to have a voice in the voting process.
2. USIHC currently uses an electronic email ballot system for the annual Board of Directors elections. By changing to an electronic mail vote process, all eligible voting members will have the same opportunity to vote for Constitution amendments and Membership Fee changes as well.

The ~~struck through~~ wording will be replaced by the ***bold, italicized wording***.

Article XI - Amendments

The Constitution may be amended ~~at any General Meeting of the Congress, with the exception of a Special Meeting called under Article VIII, Section 6, of this Constitution,~~ by the affirmative ***electronic mail*** vote of two-thirds of the members voting on the amendment. Notice of all proposed amendments shall be in the possession of the Secretary at least sixty ~~(60)~~ ***thirty (30)*** days in advance of a General Meeting ***called electronic mail vote***. ~~The proposed amendments shall be included with the General Meeting agenda, otherwise the meeting shall have no power to deal with them.~~ ***The voting period of an electronic mail vote shall be 30 days.***

Article XII – ***Membership*** Fees

Membership fees shall be established by the Board of Directors and ~~ratified at the next General Meeting~~ ***approved by consent of a simple majority of eligible members participating in an electronic mail vote. The voting period of an electronic mail vote shall be 30 days.***

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MEETING SIGN-IN SHEET

Project:	USIHC Constitutional Amendments XI & XII	Meeting Date:	May 3, 2019
Facilitator:	WILL COVERT	Place:	Flying C Ranch

Name	Vote XI	Vote XII	Name	Vote XI	Vote XII
Lucy Nold	yes	yes	Laura Benson	yes	Yes
Laura Harrigan	yes	yes	Will Covert	yes	yes
Rachel Clark	yes	→	Will Covert	Yes	Yes
Elley Klausbrucker	yes	yes	Maggie Hendricks	Yes	Yes
Michael Klausbrucker	yes	yes	Eden Hendricks	Yes	Yes
Michael & Janice Milos	Yes	Yes	Kelly Bleach	yes	yes
Shirley Wrye	yes	yes			
Janet Lee	yes	yes			
Laurie Pollard	yes	yes			
Fernando Picciopoli	yes	yes			
Alyson	yes	yes			
[Signature]	Yes	Yes			
John Sest	Yes	Yes			
Alexandra	Yes	Yes			
Carl Zittel	Yes	Yes			
Elizabeth Robertson	Yes	Yes			
Heidi Graan	Yes	Yes			