

USIHC – Board Of Directors 05/10/11 MEETING MINUTES

Board Members:

Present: Sara Lyter, Cindy Wescott, Sam Castleman, Anne Elwell, Doug Smith, Ásta Covert, Kathy Lockerbie

Excused: Katrin Sheehan, Kari Pietsch-Wangard

Observers: Karen Brotzman, Juli Cole, Sverrir Bjarnmarz, Dawn Shaw

Call to order [Anne Elwell] 9:05PM (Eastern)

Secretary's Report (Doug Smith)

The membership tally is exactly at the 2009 level for this time of year and remains well below the December 2010 level. As the competition season begins, it is likely some additional memberships will trickle in.

Treasurer's Report (Kari Pietsch-Wangard)

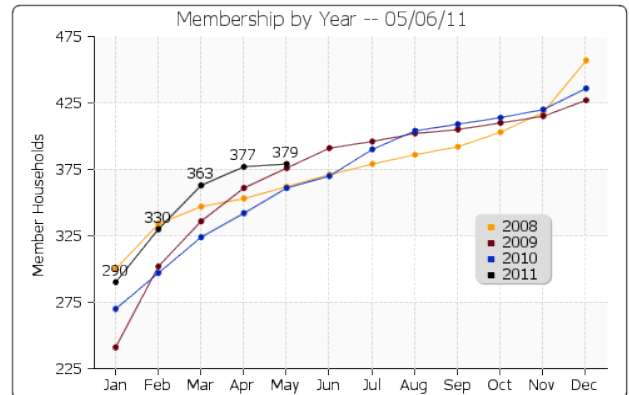
The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the breakdown are:

Combined bank account balances as of 04/30/11: \$146,982.05

Unrestricted funds as of 04/30/11: \$128,738.81

Net increase (decrease) since 03/31/11: \$1,897.38

See attached financial statements.



Standing Committee Reports

Breeding (Katrin Sheehan)

No report received.

Competition (Will Covert, Ásta Covert liaison)

The first sanctioned show of the year (CIA Spring Open) is in the National Ranking.

Preparations are underway for the World Championships.

The tryout process has been revised slightly to permit “scores only” riders to sign-up (with a \$20 late fee) as late as the day of the tryouts. “Scores only” riders may also change horses up to the last minute with no penalty.

Constitutional Review (Kari Pietsch-Wangard)

Nothing to report.

Education (Sara Lyter)

Nothing to report.

Membership (Kathy Lockerbie)

Nothing to report.

Pleasure Riding (Ellen Wilson, Kathy Lockerbie liaison)

The PRP has a new prize sponsor for 2011. Tölt Tack replaces *Tölt News* as the prize for the 2,500 hour riders. Tölt Tack has also generously offered prizes for the top three All-Star riders. .

Promotion (Anne Elwell)

Nothing to report.

Quarterly (Judy Strehler, Anne Elwell liaison)

The Quarterly committee is wrapping up the June issue; it will go to press this week, with a mailing date of June 1. As usual, it is 52 pages packed with information about the Icelandic horse and the activities of USIHC members. Feature articles include the beginning of a series on The Rider's Aids, an explanation of laminitis, and stories about backcountry trekking, training in Iceland, rescuing Icelandics, and pleasure riding, in addition to a trainer interview, tour of the USIHC website, book review, USIHC News, FEIF News, and Regional Club updates. The committee now has 16 active and enthusiastic members.

Rescue Committee (Sara Lyter)

Nothing to report.

Regional Clubs (Lori Gillespie, Doug Smith liaison)

No report received.

Web (Doug Smith)

Small changes to the interface to the mailing list archives. The list of available archives (www.icelandics.org/listArchive) is formatted into two columns to take better advantage of the space on the page. Likewise, the list of months within each archive is now listed in multiple columns by year. The search feature available within each archive has been made more prominent by moving it to the "header" of each appropriate page (archive month list, monthly message list, and individual message). The "header" section has been further improved by making it easier to navigate between the various message pages.

Youth (Sam Castleman)

Alea Robinson, Alaska, has applied to go to Youth Camp in Scotland. Although far past the application deadline (probably my fault), Susanne @ the FEIF Office has managed to get her accepted even though they were filling slots from country's wait list. Alea will make an excellent addition to the youth gathering.

Old Business

- Future of Congress Annual Meetings. [Anne Elwell & Doug Smith]
Anne Reports: The State of New Jersey does not have any laws regarding annual meetings with the exception that the Board must meet at least once every two years. Meeting by teleconference is consider acceptable. The Board will explore the issue of future Annual Meetings.
- Proposed Rescue Committee Structure [Sara Lyter]
Reset for the next meeting.
- Policy for Sanctioning and Funding of Educational Seminars [Sara Lyter]
Reset for the next meeting.

New Business

- World Championships Team & Team Leader *Code of Conduct* Agreements [Will Covert]

MOTION: [Sam Castleman] Approve the documents as submitted by the Sport Committee. Unanimously approved.
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Meeting Adjourned 9:20 PM (Eastern)

Next Meeting June 8, 2011 9:00PM (Eastern)

Actual Cash Owned by USIHC

<u>3/31/11</u>		<u>4/30/11</u>
\$ 28,017.27	Checking	\$ 29,892.87
\$ 106,016.68	Money Market	\$ 106,038.46
\$ 10,487.89	CDs	\$ 10,487.89
\$ 562.83	FEIF credit	\$ 562.83
\$ 145,084.67		\$ 146,982.05
\$ (4,669.13)	Youth Fund	\$ (4,669.13)
\$ (10,000.00)	Int. Judges Fund	\$ (10,000.00)
\$ (3,574.11)	2011 WC Fund	\$ (3,574.11)
\$ 126,841.43	USIHC Owned Funds	\$ 128,738.81

Net Increase from previous month
\$1,897.38

05/06/11

USIHC
Balance Sheet Standard
 As of April 30, 2011

	<u>Apr 30, '11</u>
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	29,892.87
Associated Money Market Acct.	106,038.46
Total Checking/Savings	<u>135,931.33</u>
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,000.86
2 yr CD-#2201262991	2,006.45
4 yr CD-#2201263072	7,480.58
Total CDs for Judge Scholarship Fund	<u>10,487.89</u>
Total Other Current Assets	<u>10,487.89</u>
Total Current Assets	146,419.22
Other Assets	
FEIF prepaid expenses (credits)	562.83
Total Other Assets	<u>562.83</u>
TOTAL ASSETS	<u><u>146,982.05</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended 2011 WC Fund	3,574.11
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	4,669.13
Total Other Current Liabilities	<u>18,243.24</u>
Total Current Liabilities	<u>18,243.24</u>
Total Liabilities	18,243.24
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	22,958.70
Net Income	8,853.55
Total Equity	<u>128,738.81</u>
TOTAL LIABILITIES & EQUITY	<u><u>146,982.05</u></u>

USIHC

Income and Expense Report

April 2011

Income		Expense	
		Breeding Committee Exp.	664.90
Education Seminar Inc.		Education Seminar exp.	
2011 KY CC Seminar Inc.	3,252.50	2011 KY Seminar - April	3,230.40
Total Education Seminar Inc.	3,252.50	Total Education Seminar exp.	3,230.40
Interest Income	21.78		
Membership Related Income			
Membership Dues		Membership Related Expenses	
2011 Membership Dues		Toll Free line	12.95
2011 Family Membership	172.81	Total Membership Related Expenses	12.95
2011 Individual Membership	527.12		
Total 2011 Membership Dues	699.93	Promotional Exp.	
Total Membership Dues	699.93	Display booth shipping	67.89
Quarterly Inc.		Equine Affair Exp.	508.54
Quarterly Adv. Inc.	178.68	RC Co-op promo exp.	200.00
Total Quarterly Inc.	178.68	Total Promotional Exp.	776.43
Total Membership Related Income	878.61		
Registry Income			
Duplicate Registration fees	148.25	Registry Acct. Expense	
Late Stallion Report fees	300.00	Clerical for registry	640.00
Registration fees	1,165.20	Total Registry Acct. Expense	640.00
Transfer fees	357.16		
Total Registry Income	1,970.61		
USIHC Non-Member fees	98.56		
WC Team Tryout Inc.			
WC 2011 Team Tryout Inc.	1,000.00		
Total WC Team Tryout Inc.	1,000.00		
Total Income	7,222.06	Total Expense	5,324.68

Net Income: 1,897.38

USIHC

Income and Expense Report

January through April 2011

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Income		Expense	
		Breeding Committee Exp.	664.90
		Elwell Breeding Award	50.21
		FEIF Evaluation fees	313.40
Competition Inc.		Competition Comm. Expense	
FEIF World Rankng Comp Fee Inc.	252.70	FEIF World Ranking Comp. fee	252.69
Total Competition Inc.	252.70	National Ranking Award Expense	645.82
		Total Competition Comm. Expense	898.51
Education Seminar Inc.		Education Seminar exp.	
2011 KY CC Seminar Inc.	3,252.50	2011 KY Seminar - April	3,230.40
Total Education Seminar Inc.	3,252.50	Total Education Seminar exp.	3,230.40
Interest Income	145.61		
Membership Related Income		Membership Related Expenses	
2011 A/M Dinner Inc.	950.00	Annual Meeting Exp.	
Farm Listing		2011 Annual Meeting	
2011 Farm listing	1,841.29	2011 Annual Meeting Dinner exp.	2,826.66
Total Farm Listing	1,841.29	2011 Annual Meeting exp.	205.26
Membership Dues		2011 Annual Meeting Printing ex	83.06
2011 Membership Dues		Total 2011 Annual Meeting	3,114.98
2011 Family Membership	3,538.38	Total Annual Meeting Exp.	3,114.98
2011 Individual Membership	8,041.80		
2011 Youth memberships	70.00	Administration	
Total 2011 Membership Dues	11,650.18	Mbshp. Postage	167.02
Total Membership Dues	11,650.18	Office Exp.	44.84
		Total Administration	211.86
		FEIF related expenses	
		FEIF Mbshp fees	1,348.10
		Total FEIF related expenses	1,348.10
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	2,276.86	Graphics	1,000.00
Quarterly back issue sales	30.33	postage for Quarterly	550.11
Total Quarterly Inc.	2,307.19	Quarterly Printing	1,431.64
		Total Quarterly Expenses	2,981.75
Website Inc.		Service fees	
Website Ad Inc.	357.96	Bank Fees	-100.00
Total Website Inc.	357.96	Total Service fees	-100.00
Total Membership Related Income	17,106.62	Toll Free line	38.85
		Total Membership Related Expenses	7,595.54

USIHC

Income and Expense Report

January through April 2011

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<u>Income</u>		<u>Expense</u>	
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
2011 PRP Program Inc.		2010 PRP Award expense	727.20
2011 PRP Adult fee	529.47	PRP multi year award exp.	<u>742.28</u>
2011 PRP Jr mbshp fee	<u>12.00</u>	Total Pleasure Rider Program Exp.	1,469.48
Total 2011 PRP Program Inc.	<u>541.47</u>	Promotional Exp.	
Total Pleasure Rider Program Inc.	541.47	Display booth shipping	171.11
		Equine Affair Exp.	1,664.54
		Other Promotional expenses	209.71
		Promotional Advertising	300.00
		RC Co-op promo exp.	<u>200.00</u>
		Total Promotional Exp.	2,545.36
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	344.75	Clerical for registry	1,880.00
Late Stallion Report fees	993.90	Registry Postage	<u>130.28</u>
Registration fees	2,331.02	Total Registry Acct. Expense	2,010.28
Transfer fees	<u>1,067.39</u>	Youth Exp.	
Total Registry Income	4,737.06	Spaejari Award	<u>76.75</u>
		Total Youth Exp.	76.75
USIHC Non-Member fees	172.42		
WC Team Tryout Inc.			
WC 2011 Team Tryout Inc.	1,500.00		
WC Team Tryout Inc. - Other	<u>0.00</u>		
Total WC Team Tryout Inc.	<u>1,500.00</u>		
Total Income	27,708.38	Total Expense	18,854.83
Net Income:		8,853.55	

**AGREEMENT BETWEEN
THE UNITED STATES ICELANDIC HORSE CONGRESS
AND
MEMBERS OF THE U.S. WORLD CHAMPIONSHIP TEAM**

MISSION STATEMENT

The United States Icelandic Horse Congress, on behalf of its membership, will field a Team that will serve as proud ambassadors to the World Championships, joining other FEIF countries in striving to exhibit excellent horsemanship combined with professionalism and goodwill.

1. As a member of the 2011 World Championship Team, I agree to abide by the rules, policies, and procedures of FEIF (including but not limited to FIRO and FIPO) and the USIHC, and acknowledge that my failure to do so may result in my immediate suspension from the team and from competing at the World Championships.
2. I agree to act in a sportsmanlike manner toward my fellow riders and to all other persons present at the World Championships. I recognize that I am an ambassador of my country and will conduct myself accordingly.
3. I understand that my punctual attendance is required at all team meetings and any other events specified by the Team Leader. Absence or tardiness of greater than 15 minutes three times will be grounds for suspension from the team.
4. I understand that all communication regarding Team issues from the time the team is formed through the end of the World Championships, goes through the Team Leader, who has the authority to make all final decisions. Circumvention of this authority is grounds for suspension.
5. I will show team spirit and loyalty and will support my fellow team members to the best of my ability.
6. I accept that drunken behavior will not be permitted, nor will the use of “recreational” drugs.
7. Having had a share in deciding, I will proudly wear any and all of the team uniform clothing I am asked to wear to whatever event the Team Leader requires.
8. I acknowledge that the welfare of the horse is paramount in its care in the stable and performance on the track.
9. I will inform the Team Leader of any veterinary issues regarding my horse.
10. I understand that, in the event of possible suspension, I have a right to a hearing by the Team Leader, one representative selected by the riders, and one individual selected by the USIHC Board. The results of this hearing shall be final.

Rider / Groom / Volunteer

Date

USIHC Sport Leader

Date

**AGREEMENT BETWEEN
THE UNITED STATES ICELANDIC HORSE CONGRESS
AND
LEADER OF THE U.S. WORLD CHAMPIONSHIP TEAM**

MISSION STATEMENT

The United States Icelandic Horse Congress, on behalf of its membership, will field a team that will serve as proud ambassadors to the World Championships, joining other FEIF countries in striving to exhibit excellent horsemanship combined with professionalism and goodwill.

1. I will complete all required FEIF documents from the initial application of the US Team to the World Championships through the entry of any horses into the Finals according to the deadlines set by FEIF.
2. I understand that it is my responsibility to promptly and fairly address any and all issues with regard to the Team and its individuals including but not limited to:
 - ▲ Completing all the required FEIF team enrollment forms before and during the Championships;
 - ▲ Reservations for the Team lodging at the World Championships;
 - ▲ The stabling of the horses at the Championships;
 - ▲ Ensuring that each rider is entered correctly according to his instructions ;
 - ▲ Escorting the horses through the veterinary checks before they are entered into the Championships and following each appearance on the track;
 - ▲ Managing communication between FEIF, the Organizing Committee, and the Team;
 - ▲ Maintaining a calm and cooperative spirit in the stables;
 - ▲ Obtaining and protecting the Team's practice time on the track before the start of the event;
 - ▲ Escorting each rider to the warm-up area and through to the collecting ring before each appearance on the track during the competition;
 - ▲ Coordinating the Team's participation in all required events at the World Championships including the Rider Dinner, the "National Night" event, the raising of the national flags, and the opening and closing ceremonies;
3. I agree to act in a sportsmanlike manner toward the Team, its members, and to all other persons present at the World Championships. I recognize that I am an ambassador of my country and will conduct myself accordingly.
4. I understand that my punctual attendance is required at all FEIF meetings and any other events specified by the FEIF Sport Leader.
5. I will show team spirit and loyalty and will support the Team to the best of my ability.
6. I accept that drunken behavior will not be permitted, nor will the use of "recreational" drugs.
7. Having had a share in deciding, I will proudly wear any and all of the team uniform clothing.
8. I acknowledge that the welfare of the horse is paramount in its care in the stable and performance on the track. In as much, the care of all Team horses, while at the World Championships, is the ultimate responsibility of the Team Leader.
9. I understand that, in the event of possible breach of my duties, I have a right to a hearing by one representative selected by the riders and two individuals selected by the USIHC Board. The results of this hearing shall be final.

Team Leader

Date

USIHC Sport Leader

Date