

Secretary's note: Please note that most of the Committee reports submitted to the January Board meeting were the same as those submitted to the Annual Meeting. The only exception is the Education Committee who prepared a separate report. To enable the reader to find the respective committee reports, they may be found attached to these minutes and as a separate file attached to the notes from the annual meeting.

**USIHC BOARD OF DIRECTORS MEETING MINUTES
HELD AT THE SHERATON RESTON HOTEL
RESTON, VIRGINIA
JANUARY 15, 2010
7:00 PM-11:00 PM**

Susan Peters in her then capacity as Vice President of the Board, chaired the meeting pending election of new officers. Attending the meeting were Anne Elwell, Sara Lyter, Katrin Sheehan, Kathy Lockerbie, Kari Pietsch-Wangard, Asta Covert, Cindy Westcott and Susan Peters.

Election of Board Officers:

1. **President:** Katrin Sheehan nominated Anne Elwell and her nomination was seconded by Sara Lyter. The vote was unanimous in favor. The chair of the meeting was then turned over to Anne Elwell.
2. **Treasurer ;** Kari Pietsch- Wangard was nominated by Katrin Sheehan and seconded by Asta Covert. The vote was unanimous in favor.
3. **Secretary:** Susan Peters agreed to act as temporary secretary pending a more detailed discussion of the role under new business.
4. **Vice President:** Anne Elwell nominated Sara Lyter, seconded by Susan Peters. The vote was unanimous in favor.

Selection of Committee Liaisons:

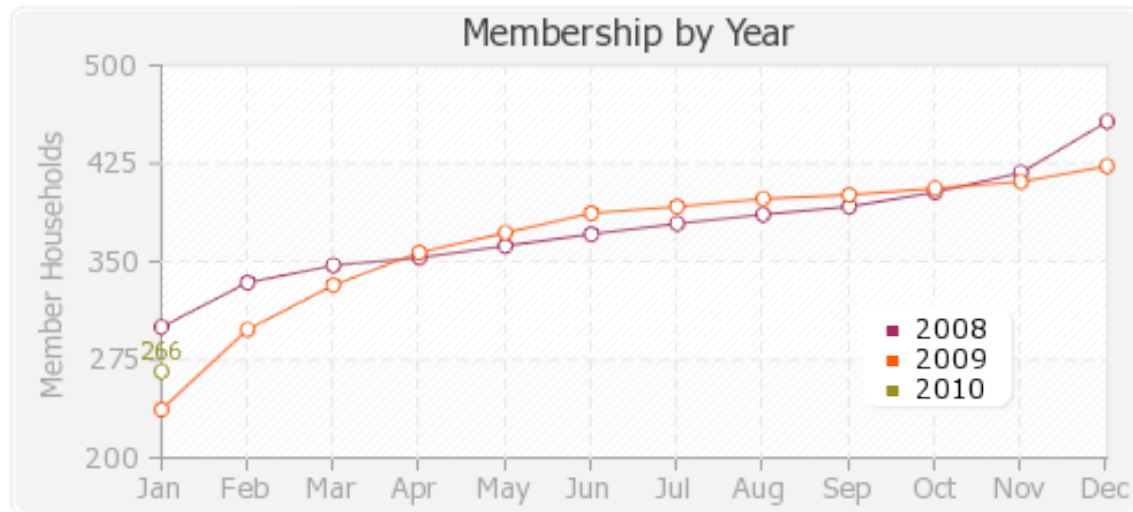
The Board approved the following committee liaisons unanimously.

- a. Education: Sara Lyter
- b. Website: Asta Covert
- c. Quartely: Anne Elwell
- d. Pleasure Riding: Kathy Lockerbie
- e. Regional Clubs: Cindy Westcott

Secretary's Report: (Doug Smith):

Doug Smith, in his capacity as former secretary, delivered the following report:

Member households, at 238, is approximately at the same level as it was this time last year.



Source: <http://www.icelandics.org/membershipChart.php>

Membership figures as of January 11, 2010

See attached report (also delivered at Annual Meeting)

Treasurer's Report: (Kari Pietsch-Wangard)

See attached financial statements

Highlights:

Checking account balance as of 12/31/09	\$13,281.95
Money Market account balance (incl. Youth Fund) as of 12/31/09:	<u>\$95,564.32</u>
Combined cash balances:	\$108,846.27

Registrar's report: (Ásta Covert)

See attached report delivered at the annual meeting

Breeding Committee Report (Katrin Sheehan)

See attached report delivered at the annual meeting

Sport Committee Report: (Will Covert)

See attached report delivered at the annual meeting

Constitutional Review: (Kari Pietsch-Wangard)

No report received. Kari noted that several constitutional amendments would be presented to the membership at the Annual Meeting).

Education: (Alexandra Pregitzer)

See attached report also presented to the Annual Meeting

Sara Lyter presented the Education report summarizing the year's events.

The Board discussed a proposed agreement between the USIHC and the IPZV e. V. Deutschland that would permit the translation from German into English of the course materials used for the German Icelandic Horse certified trainers Level C. Board members who have attended the course in the past noted that the materials are not completely applicable in the US and that under the terms of the contract, the rights to the translated materials would remain with the IPZV. Katrin Sheehan also reported that Nicole Kempf would be interested in working with the USIHC and developing a U.S. version of the course training materials. The Board discussed whether it would be desirable for the U.S. to develop its own course materials. In this regard, the following motion was made by Katrin Sheehan and seconded by Kathy Lockerbie:

That the issue of translating the IPZV Trainer C course materials be referred to the Education Committee with a request that they discuss whether it would make sense to create a training program using materials developed for the United States, including an estimate of costs associated therewith.

Motion carried unanimously.

Anne Elwell raised the issue of liability, both in the context of the Trainer C qualification as well as general liability assumed by the USIHC and undertook to reach out to attorneys who practice in this area for guidance.

Pleasure Riding: (Karen Olson-Fields)

No report received.

Promotions: (Cindy Westcott)

Report:

-Congress did 3 trade shows this year. PA, Mass, and Ohio. Dawn Shaw had the USIHC

display booth, Washington state. 3/09

- Promotions committee, put in force with BOD approval of advertising from Regional clubs where Congress will match dollars up to \$100 for advertising in non-icelandic breed specific magazines.
- USIHC will have a full page in the new North America Stud book.
- Ran an ad in Equine Journal- was featured breed in July.
- Promotions committee came up with stickers and sent them out for all USIHC members.
- On the USIHC website is directions on how to submit any news that will be relayed to certain publications.

New Promotional Booth: Cindy recommended that the Board authorize the creation of a new promotional booth that would be small, easy to store and ship around the country. The current booth that is used at Equine Affaire is quite large, cumbersome to ship and is showing signs of age. Cindy also noted that having two booths is warranted because some events occur close together and it is difficult to get the booths shipped around the country in time. She presented research she conducted regarding the cost of a used booth and noted storage of the booth can also be an issue. Shipping costs can range from \$60 to \$100. Julie Cole, attending as an observer, generously offered to keep the booth at her home.

The following motion was made by Kari Pietsch-Wangard and seconded by Kathy Lockerbie:

That the USIHC purchase a used booth for the amount of \$1046 per Cindy Westcott's recommendation.

Motion carried unanimously

After additional discussion about whether the USIHC should provide for storage, care and shipping of the booth, Anne Elwell moved, and Kathy Lockerbie seconded:

That we ask the Promotions Committee to make a recommendation regarding the care and custody of the booths with a request that they develop a corresponding contract to replace the contract currently in use.

Motion carried unanimously.

Cindy Westcott also proposed that the current advertising policy with respect to the application of co-op funds be amended to include stall costs and admission tickets for exhibition participants and that the overall allocation be increased to \$200 per club per year. Anne Elwell moved and Kathy Lockerbie seconded:

That the current advertising policy with respect to the application of co-op funds be amended to include stall costs and admission tickets for exhibition participants and that the overall allocation be increased to \$200 per club per annum.

Motion carried unanimously.

Cindy Westcott also noted that she would like one member from each club to be on the promotions committee and would discuss this with the Regional Club liaison.

Quarterly Committee: (Judy Strehler)

No report received.

Web Committee: (Doug Smith)

See attached report, also delivered at the Annual Meeting.

Doug Smith reported that full text search support has been added to the email archives. Gayle Smith commented that the website needs more pictures.

Youth Committee: (Susan Peters)

Susan Peters commented that the Youth Advisory Board has been running now for three months and is going very well. The Y A Board has seven members and the participants take turns as chair and secretary. Minutes are posted on Facebook. One of the proposals from the Youth Advisory Board, endorsed by the Youth Committee and considered by the Sport Committee was the concept of lowering the age for pace from 16 to 14. The proposal was reviewed by the Sport Committee and their response was that they did not want to lower the age until they had a chance to consider this issue together with other proposed revisions to the sport rules, but they agreed that for the purposes of the try out videos for the Youth Cup as well as participation in the Youth Cup competition, they would permit young riders aged 14 to ride pace with parental permission. Consequently, Susan Peters moved and Katrin Sheehan seconded:

That for the purpose of trying out for the Youth Cup as well as competing in the Youth Cup in 2010, young riders under 16 years of age and at least 14 years of age would be permitted to show pace provided that they have parental permission to do so.

Motion carried unanimously.

Susan Peters also noted that the Youth Committee is working on developing a program with Wiesenhof that would provide an international training experience for young riders.

Susan Peters noted that the USIHC received one application for the Spaejari award and asked for approval to create a plaque, submit the article for publication in the Quarterly and make a cash award of \$50. Susan Peters moved and Sara Lyter seconded:

That a suitable plaque be created noting the conferring of the Spaejari award, the article be submitted for publication to the Quarterly and that the award be made to the recipient.

Motion carried unanimously.

Old Business:

Email voting: Anne Elwell noted that the Board has had a tradition in the past of submitting matters to an email vote only where the matter is time sensitive. In the event that there is a vote against the proposal, it must be submitted to a Board meeting for re consideration.

Outstanding Proposals:

Youth Scholarship/Leadership Fund: The fund has been established and the Youth Committee is putting together guidelines for how the funds will be applied.

Icelandic Horse Internship Program: This matter has been referred to the Education Committee who determined that no further action would be taken at this time.

USIHC Intern/National Breeding Judge: The proposal that a program be created that would provide for the training and internship of breeding judges has been referred to the Breeding Committee. Barbara Frische will design a program and present it to the Breeding Committee for consideration.

Reduction of the number of households required to establish and/or renew a Regional Club from five to three: Kathy Lockerbie noted that in remote areas, it may be a challenge to bring together five households who could then create a regional club. Kathy Lockerbie moved, and Katrin Sheehan seconded:

That the number of households required to establish and/or renew a regional club membership be reduced from five to three.

In favor: Kathy Lockerbie, Katrin Sheehan

Against: Kari Pietsch-Wangard, Asta Covert, Sara Lyter, Cindy Westcott, Susan Peters, Anne Elwell

Motion did not carry.

Reduction in minimum age required to compete in pace tests from 16 to 14:

See Youth Committee Report.

Letter from Heidi Benson:

Considered in Executive Session

New Business:

Non-member fees at Reston, VA Seminar: (Kari Pietsch-Wangard)

USIHC policy requires that at all USIHC events, non-members are assessed a non-member participation fee of \$40. Kari reported that non-members were planning on attending the seminar to be held at the annual meeting. Unfortunately, the notice that was sent out regarding the seminar did not specify that a \$40 fee would be charged to non-members. In light of this, Katrin Sheehan moved and Kathy Lockerbie seconded:

That we waive the policy of requiring the payment of a \$40 non-member fee because public notification of this policy was omitted.

Motion carried unanimously.

FEIF Conference Delegate & Committee representation: (Kari Pietsch-Wangard)

Susan Peters reported that the form specifying who would be attending the FEIF meeting in Denmark had been filed with the FEIF office. Kari brought to the Board's attention that the fees for the FEIF conference are borne by the conference attendees, regardless of whether the individual is able to attend.

The official delegate to the FEIF conference is the individual who exercises any votes on behalf of the USIHC. Doug Smith volunteered to be the official delegate. Consequently, Katrin Sheehan moved, and Anne Elwell seconded:

That Doug Smith be the general delegate to the FEIF conference to be held in Denmark and that he be instructed to vote by the Board with respect to issues known to the Board in advance of the conference.

Motion carried unanimously.

Annual Awards: (Susan Peters)

Referred to Executive Session.

Secretary: (Susan Peters)

The Board noted that the position of Secretary carries a number of responsibilities both within the USIHC and as well as with FEIF. Susan Peters agreed to act as Secretary with respect to taking minutes at meetings and with respect to general administration within the USIHC. Katrin Sheehan agreed to be the principal contact

person with respect to FEIF. Katrin also suggested that we have one telephone number that should be forwarded to the correct person. Kari will continue to be the principal contact by mail.

Membership: (Susan Peters)

Susan commented that members had expressed to her that they felt a need for a board member whose responsibilities would include focusing on the needs of the membership. Susan suggested that Kathy Lockerbie, who had already shown strong skills in reaching out to the membership by contacting non-renewing members, assume this role. Consequently, Susan Peters moved and Anne Elwell seconded

That the role of Membership Committee Chair be created within the Board and that Kathy Lockerbie be named to that role.

Motion carried unanimously.

Standing Blood Profile for the Icelandic Horse:

Anne Elwell recommended that we establish a standing blood profile for the Icelandic horse and agreed to initiate discussions with other horse associations and veterinarian research groups such as Cornell, on what the parameters and sample size might be.

Annual Meeting:

Kari reported that we have a certain proposed constitutional amendments that will be presented at the Annual Meeting. She developed a voting procedure such that color-coded cards indicating whether a "yes" or "no" vote is being made.

The Board then went into Executive Session and non-Board members were excused.

Reports delivered by Board Members and Committee Chairs

Secretary's Report delivered at the Board and at the Annual Meeting (Doug Smith)

Secretary's Report

- Membership remained essentially flat as compared to 2008. The Congress did not keep detailed membership records in previous years so it is difficult to draw conclusions regarding membership trends. Membership for 2010 (as of January 11th) is at 238 households.



- The membership's willingness to accept notification via email has saved a considerable amount of time and money for the Congress. Every effort should be made to encourage more households to accept electronic notices. Currently slightly over 1/3 of the households accept electronic notices.
- Gayle Smith has graciously offered to handle the mailing of “welcome” packets to new member households and to fulfill requests for replacement, complimentary, and purchased issues of the *Quarterly*. It is possible to request issues of the *Quarterly* via the website.
- There are still hundreds of copies of the *Icelandic Horse* brochure available for members, farms, and clubs to use to help promote the Icelandic Horse. A total of 20,000 copies were printed and nearly 1/3 have been distributed. Complimentary copies are available to clubs and farms annually.
- There was no Board Election this year as there were only three candidates for three open seats. The Constitution, as amended last year, allows for cancelation of a pointless election. This saved the Congress several hundred dollars and was extremely kind to the Election Committee.
- Dawn Shaw generously offered to handle the mailing for the Annual Meeting / Youth Cup / Renewal Reminder. This mailing was sent to all households as this was the most convenient and least expensive vehicle for sending the Congress bumper stickers.

The following report was delivered by the Treasurer both at the Board and at the Annual Meeting

Registry Income Comparison

<u>2009 Actual</u>		<u>2008 Actual</u>		<u>Difference</u>
Registry Income		Registry Income		Increase/ (decrease)
Duplicate Registration fees	798.25	Duplicate Registration fees	150.00	648.25
Late Stallion Report fees	2,390.99	Late Stallion Report fees	3,200.00	(809.01)
Non-Member fees	1,354.28	Non-Member fees	0.00	1,354.28
Non-registration fees	380.00	Non-registration fees	625.00	(245.00)
Registration fees	7,465.41	Registration fees	9,180.00	(1,714.59)
Transfer fees	2,572.48	Transfer fees	2,640.00	(67.52)
Total Registry Income	14,961.41	Total Registry Income	15,795.00	(833.59)

Registry Expenses Comparison

<u>2009 Actual</u>		<u>2008 Actual</u>		
Registry Acct. Expense		Registry Acct. Expense		
Clerical for registry	4,665.00	Clerical for registry	4,858.00	(193.00)
Computer Program exp.	0.00	Computer Program exp.	65.00	(65.00)
Printing & reproduction-Regist.	328.05	Printing & reproduction-Regist.	212.27	115.78
Reg. Office supplies	47.96	Reg. Office supplies	576.37	(528.41)
Reg. WorldFengur Sbscrptn exp.	139.06	Reg. WorldFengur Sbscrptn exp.	228.28	(89.22)
Registry Postage	413.23	Registry Postage	563.95	(150.72)
Total Registry Acct. Expense	5,593.30	Total Registry Acct. Expense	6,503.87	(910.57)

Membership Income Comparison

<u>2009 Actual</u>		<u>2008 Actual</u>		<u>Difference</u>
Farm Listing		Farm Listing		Increase/ (decrease)
09 Farm Listing	2,695.47	08 Farm list	2,574.46	121.01
2010 Farm Listing	2,281.29	09 Farm Listing	1,944.91	336.38
Total Farm Listing	4,976.76	Total Farm Listing	4,519.37	457.39
Membership Dues		Membership Dues		
2009 Membership dues		2008 Membership dues		
09 Family Memberships	4,455.81	08 Family memberships	4,772.67	-316.86
09 Individual Memberships	9,239.80	08 Individual Memberships	6,877.08	2,362.72
09 Youth Memberships	172.36	08 Youth Membership Dues	137.36	35.00
Total 2009 Membership dues	13,867.97	Total 2008 Membership dues	11,787.11	2,080.86
2010 Membership dues		2009 Membership dues		
2010 Family Membership	2,807.75	09 Family Memberships	2,424.01	383.74
2010 Individual Membership	4,579.28	09 Individual Memberships	3,637.52	941.76
2010 Youth memberships	67.68	09 Youth Memberships	67.36	0.32
Total 2010 Membership dues	7,454.71	Total 2009 Membership dues	6,128.89	1,325.82
2011 Individual Membership dues				
2011 Individual Membership	45.00			
Total 2011 Individual Membership	45.00			
International fees				
2009 International fee	0.45			
2010 International Fee	15.00			
2011 International fee	15.00			
Total International fees	30.45			
Total Membership Dues	21,398.13	Total Membership Dues	17,916.00	3,482.13

01/06/10

USIHC
Balance Sheet Standard
 As of December 31, 2009

	Dec 31, '09
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	13,281.95
Associated Money Market Acct.	95,564.32
Total Checking/Savings	108,846.27
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,021.84
2 yr CD-#2201262991	2,055.04
4 yr CD-#2201263072	7,236.50
Total CDs for Judge Scholarship Fund	10,313.38
Total Other Current Assets	10,313.38
Total Current Assets	119,159.65
TOTAL ASSETS	119,159.65
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 Youth Cup Fund-unexpended	710.00
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	3,427.36
Total Other Current Liabilities	14,137.36
Total Current Liabilities	14,137.36
Total Liabilities	14,137.36
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	12,655.08
Total Equity	105,022.29
TOTAL LIABILITIES & EQUITY	119,159.65

USIHC
Income and Expense Report (Page 1)
January through December 2009

<u>Income</u>		<u>Expense</u>	
09 FEIF Youth Camp Income	26,540.00	09 FEIF Youth Camp Exp.	22,700.36
		Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	139.29
		Total Competition Comm. Expense	2,274.24
Education Seminar Inc.		Education Seminar exp.	
09 VT Chiropractic Seminar Inc.	490.00	09 VT Chiropractic Seminar Exp.	500.00
Judging Seminar Inc.		09 VT Judge seminar	2,104.92
09 VT Judge Seminar Inc.	1,995.00	2010 Ed. Seminar at Annual Meeting	1,512.64
Total Judging Seminar Inc.	1,995.00	Education Seminar exp. - Other	19.31
Education Seminar Inc. - Other	0.00	Total Education Seminar exp.	4,136.87
Total Education Seminar Inc.	2,485.00		
		Elwell Breeding Award	216.66
Evaluation-FEIF fees for 2009	570.00	FEIF Evaluation fees for 2008	383.99
Interest Income	558.10		
Membership Related Income		Membership Related Expenses	
Membership Dues			
2009 Membership dues		Administration	
09 Family Memberships	4,455.81	BOD Meeting exp.	240.00
09 Individual Memberships	9,239.80	Conference Calls	199.08
09 Youth Memberships	172.36	Government fee	395.00
Total 2009 Membership dues	13,867.97	Mbshp. Postage	264.15
2010 Membership dues		Memorials	61.33
2010 Family Membership	2,807.75	Office Exp.	41.12
2010 Individual Membership	4,579.28	Tax. Prep. Services	375.00
2010 Youth memberships	67.68	Administration - Other	25.00
Total 2010 Membership dues	7,454.71	Total Administration	1,600.68
2011 Individual Membership dues			
2011 Individual Membership	45.00	Annual Meeting Exp.	
Total 2011 Individual Membership dues	45.00	09 Annual Meeting	
International fees		09 Annual Meeting Dinner Exp.	1,388.57
2009 International fee	0.45	09 Annual Meeting Printing	156.42
2010 International Fee	15.00	09 Annual Meeting Room Exp.	788.18
2011 International fee	15.00	09 Speaker Hotel exp.	98.46
Total International fees	30.45	Total 09 Annual Meeting	2,431.63
Total Membership Dues	21,398.13		
2009 Annual Meeting Dinner Inc.	1,260.00	2010 Annual Meeting	
		2010 Annual Meeting Notice	441.09
Farm Listing		Total 2010 Annual Meeting	441.09
09 Farm Listing	2,695.47	Total Annual Meeting Exp.	2,872.72
2010 Farm Listing	2,281.29		
Total Farm Listing	4,976.76	Election exp.	197.56

USIHC
Income and Expense Report (Page 2)
January through December 2009

Income		Expense	
FEIF Conf. Reimbsmt.	3,581.50	FEIF related expenses	
		FEIF Conf. exp.	4,190.96
		FEIF Mbshp fees	1,515.40
		Wire fees for FEIF pmts.	40.00
		Total FEIF related expenses	5,746.36
		Insurance	681.00
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	3,988.94	Graphics	3,000.00
Quarterly back issue sales	<u>70.52</u>	postage for Quarterly	1,893.47
Total Quarterly Inc.	4,059.46	Quarterly Printing	5,450.27
		Total Quarterly Expenses	10,343.74
		Bank Fees	
		Bank Fees - Other	<u>-7.00</u>
		Total Bank Fees	-7.00
Website Inc.		Website	552.00
Website Ad Inc.	1,883.11	WorldFengur Exp.	<u>593.91</u>
Total Website Inc.	1,883.11	Total Membership Related Expenses	22,580.97
Total Membership Related Income	<u>37,158.96</u>		
Pleasure Rider Program Inc.		Pleasure Rider Program Exp.	
09 PRP Mbshp. Inc.	781.57	08 PRP Award expense	<u>856.21</u>
2010 PRP Mbshp. Inc.	<u>433.11</u>	Total Pleasure Rider Program Exp.	856.21
Total Pleasure Rider Program Inc.	1,214.68		
Promotional Income		Promotional Exp.	
		Booth Expense	300.00
		Display booth shipping	191.33
		Equine Affair Exp.	744.00
Brochure Inc.	172.98	Other Promotional expenses	1,607.15
		Promotion Material Printing exp	2,498.35
		Promotional Advertising	<u>850.00</u>
Total Promotional Income	<u>172.98</u>	Total Promotional Exp.	6,190.83
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	798.25	Clerical for registry	4,665.00
Late Stallion Report fees	2,390.99	Printing & reproduction-Regist.	328.05
Registration fees	7,465.41	Reg. Office supplies	47.96
Transfer fees	<u>2,572.48</u>	Reg. WorldFengur Sbscrptn exp.	139.06
Total Registry Income	13,227.13	Registry Postage	<u>413.23</u>
		Total Registry Acct. Expense	5,593.30
USIHC Non-Member fees	1,354.28	WC Team Tryout Expenses	
USIHC Non-registration fees	380.00	WC 09 Tryout expense	<u>3,959.22</u>
WC 09 Team Tryout Income	3,110.00	Total WC Team Tryout Expenses	3,959.22
		World Championship Expenses	
		WC 09 Switzerland exp.	<u>5,170.08</u>
		Total World Championship Expenses	5,170.08
		Youth Exp.	
		Youth Camp	
		Youth Camp Postage	<u>53.32</u>
		Total Youth Camp	53.32
		Total Youth Exp.	53.32
Total Income	86,771.13	Total Expense	74,116.05
Net Income (Loss) =		12,655.08	

Registrar's report delivered to the Board and at the Annual Meeting (Asta Covert):

Annual Report: Icelandic Horses Registered for year 2009

	Domestic Bred Under 12 Months	Imported Under 12 Months	Domestic Bred	Imported from Iceland	Imported from Canada	Imported from Iceland through Canada	Imported from other countries	Total Registered	Total Transfers
Mares	39	1	27	33	3	1	3	107	96
Stallions	32	1	11	6	0	0	2	52	16
Geldings	3		16	18	1	0	2	40	55
Total 2009	74	2	54	57	4	1	7	199	167
Total 2008	116	6	70	73	9	2	4	280	174
	-42	-4	-16	-16	-5	-1	3	-81	-7

2009: Total number of horses registered: 199
2009: Total number of horses transferred: 167

Domestic Horses registered **2404**
 Imported Horses registered **1637**
 Total number of Icelandic horses registered with the USIHC 12/31/2009 **4041**

Recorded for 2009

Horse that were gelded 15
 Deaths 13
 Dulpicate registrations 16
 Number of Mares Bred in 2008 297
 Foals born in 2008 already registered 26
 Microchips registered into WorldFengur 22

Education Committee report and materials submitted by Alex Pregitzer

Jan12th, 2009 Alexandra Pregitzer

USIHC Education Committee report

1. Translation of German trainer C materials for US FEIF level 1 courses

Past week, we received the official permission from IPZV for the USIHC to translate and to use their Trainer C education materials for our purposes. This is the result of an ongoing lengthy negotiation process and a huge success and I am very excited to share the news with our board of directors.

IPZV drafted an agreement. We are attaching a translation of the draft as well as a summary in own words.

Once the board agrees that the agreement is acceptable, IPZV will send us the original to sign.

There are some open questions that should be discussed before signing the agreement and starting the translation:

1. The terms are clear (see attachment). However, one question that came to my mind is to ask IPZV what happens if they don't think the translation is acceptable by their standards? Would we have the responsibility to keep working on it until it is?
2. I would assume we don't have to provide a translation of the German-specific parts of the program (insurance, poisonous plants etc..) but that needs to be verified.
3. In the meantime, I received an email from Nicole Kempf, German Ausbilder and clinician of the past and next US FEIF trainer seminar at Creekside Farm. Nicole had heard about this project thru Katrin and said that we may not need this translation or less than that. I have been trying to get in touch with Nicole to find out what exactly her ideas and suggestions would be but have not been successful connecting with her due to time difference and her work schedule. We may want to hear what she has to say before taking any action with the translations.
4. After the initial request for a translation resulted in unreasonably high fees for it members of the education committee brainstormed and came up with a concept of how the USIHC could get the translated materials without having the expense of a pricey translation. The details of this concept have to be discussed and further developed between the education committee and the board. Here is a concept overview:
 - 4.1 The IPZV provides the German materials as offered. A time limit for the delivery of the materials (electronical files) should be requested when signing the agreement.
 - 4.2 Translation German-English by Alexandra Pregitzer at a highly discounted rate per hour, partially charging for it and partially volunteering time for the USIHC. Hourly pay to be determined between the sponsor and translator depending on total hours. Based on a first estimate, the total cost would be substantially lower than the original translation offer. Within the next week,

trial translations can be done and an estimate for work hours established.

A first guess is for less than USD 2000 total for the translations. Extra cost for an editor may apply. Estimate not including print, paper etc...

- 4.3 Payment of the translation fees either thru the USIHC or thru a private sponsor. Sara Lyter offered to fund the translation as a private sponsor if the USIHC prefers to not be involved (to be determined).
- 4.4 Set time line for translation
- 4.5 Translate and submit translation to IPZV for approval and further use. Set time line for IPZV approval ahead of time with agreement.
- 4.6 Use of the translated materials within USIHC for FEIF trainer level 1 seminars, potentially also use of part of the materials for other educational seminars as needed.
- 4.7 Funding of the translation cost thru participants benefiting from the materials. Participants of those seminars pay a reasonable fee for the use/purchase of the translated materials. They either pay the USIHC directly or they pay their fees included in the total price. A fee for the materials needs to be discussed ahead of time.
- 4.8 Collected fees for the use of the materials are being paid back to either the USIHC or the sponsor as a return of investment. It needs to be determined how often the payments will be set up (yearly?) and in which way the reimbursement will take place.
- 4.9 The sponsor of the translation carries the financial risk.

Proposed Agreement between

The **United States Icelandic Horse Congress (USIHC)**

and

the **IPZV e.V. Deutschland**

21. Feb. 2010

Attachment

Agreement IPZV- Teaching Materials (Trainer C- Education)

I believe the translation of the IPZV agreement reflects the content for the most part but some legal terms used may not be correct or specific enough. I am therefore providing a short summary of the content in my own words. I added some explanations.

The first paragraph points out that IPZV agrees to provide the USIHC with its Trainer C teaching materials. USIHC can translate the materials into English for the use within its organization based on the following terms and conditions:

1. "All rights (copyrights) for the materials remain with IPZV". This refers not only to the original teaching materials but also to the English translation.
2. IPZV and FEIF say there must only be one translation of the materials within FEIF, it is therefore important to IPZV that they have the right to look at the translation once it is complete and to approve it before it is being published. IPZV wants to make sure the translation is correct with regard to language as well as content.
3. IPZV reserves the right to use the English materials within its association as needed (international trainer courses in Germany etc...). They also reserve the right to sell the materials to other FEIF countries if they wish to do so. FEIF countries, without their own trainer programs but with good knowledge of the English language, may be interested in the use of the materials. The USIHC has unlimited use of these materials when used within their organization.
4. In exchange for us providing the translation, we are allowed to use the materials at no charge within the USIHC for educational purposes and training.

5. USIHC is not allowed to use, market or distribute the materials outside the USIHC. Within the association however, the USIHC may ask its members for a fee for the use of the materials in seminars and clinics. This fee is intended to help offset the cost of the translation.
6. USIHC gives up any other rights that could be related to the translation (copyright, marketing etc.).
7. IPZV reserves the rights to market the translation without any limitations.

Proposed Agreement between

The **United States Icelandic Horse Congress (USIHC)**

and

the **IPZV e.V. Deutschland**

21. Feb. 2010

IPZV- Teaching Materials (Trainer C- Education)

IPZV e.V. is providing the USIHC with the complete and association-owned training materials for the education of German Icelandic Horse certified trainers level C . The materials are being provided for translation into English and for use within the USIHC based on the following terms and conditions:

1. All rights for the materials are and remain with the IPZV e.V. The copyright including the copyright for the translation remains with IPZV e.V.
2. There must not be more than one translation from German into English within FEIF. This translation must be authorized by the IPZV e.V. Education chair. Therefore, upon completion, the translation must be submitted to the IPZV e.V. Education chair in order to obtain approval.
3. IPZV has the right to use the English translation without any limitations. Third party countries or other members of FEIF (excluding the USIHC) who are interested in this translation have to request permission from IPZV e.V. Education for the use of the materials. Translated materials can be purchased from IPZV e.V. in exchange for a fee/contribution payable to IPZV e.V. The USIHC has the right to use the materials within its association without any limitations.
4. In exchange for providing the translation, IPZV e.V. grants the USIHC the rights to use the materials within its association to educate members. There is no charge to the USIHC.

Jan10, 2009 Alexandra Pregitzer

<p style="text-align: center;">USIHC Annual Meeting Education Committee report</p>

“The purpose of the USIHC Education Committee is to further the goals of the USIHC and FEIF by developing and supporting programs to educate and promote general understanding of the unique qualities of the Icelandic Horse as well as its correct use as a competition and riding horse”

Review 2009

USIHC Certifications

March 2010**Riding Badge Level 1 Exam at Winterhorse Park, Wisconsin**

Hosts: Barbara and Daniel Riva

Instructor: Ann-Christin Kloth, Examiner: Anne Heemann

Participants passing the exams and receiving USIHC riding badges:

- Kevin Draeger
- Setareh Saeian
- Summer Saeian
- Elisabeth Everson
- Jessica Elmlad
- Savannah Brauer
- Libby Hartzler
- Rachel Kurlwski

March 2010**FEIF Trainer seminar level 1 & exams at Creekside Farm, Georgia**

Host: Katrin Sheehan

Instructor Nicole Kempf, Examiner Marlise Grimm & Nicole Kempf

Participants passing the exams and getting certified:

- Coralie Denmeade,
- Kari Pietsch-Wangard
- Flori Miller

September**FEIF Trainer level 1 exam at Arcticcarrow Farm, Alaska**

Host: Bernie Willis

Examiner: Will Covert

Participants passing the exam and getting certified:

- Janet Mulder

Projects and accomplishments 2009**6/25-26, 2009****Advanced Judging Seminar at Maple Icelandic Horse Farm, Vermont**

Host: Susan Peters

Clinician: Marlise Grimm

6/26/2009

Chiropractic Lecture at Silver Maple Icelandic Horse Farm, Vermont

Host: Susan Peters

Clinician: Dr David Lamb

Two more seminars were offered but the minimum participant numbers were not reached

- Advanced judging seminar at Flying C Ranch CA
- Mental competition training for riders, trainers and family members at Silver Maple Farm VT

Listing of certified trainers on the USIHC web site

- Easy access for USIHC members
- Listing is voluntarily, majority of trainers living in the US is listed

Detailed description of FT and IPZV trainer programs and FEIF training matrix on USIHC web site

- programs listed for USIHC members explaining different certifications and levels

Creation of guidelines for FEIF trainer seminars in the US

- Established guidelines including information on eligible participants, trainers, examiners, hosts, locations, administrative support, exams, re-testing, prerequisites and other details
- guidelines are effective Jan 1, 2010 (with the exception of the March seminar in Georgia, which had already been planned.
- prerequisites are effective Jun1, 2010.

FEIF trainer seminar materials

- negotiations with IPZV Germany resulting in the permission to translate the Trainer C teaching materials into English for use in FEIF level 1 seminars in the US

Extraction of educational articles from the TOLTNEWS and QUARTERLY

- Making past magazine articles available to USIHC members on the web site for educational purposes

Random Contributions for the QUARTERLY magazine

Overview 2010










Planned activities 2010

- seminars for USIHC members – possible topics are being discussed and options checked out (First aid for horses on trail rides, mental competition training etc..)
- judging seminar geared towards the certification of new intern judges
- judging seminar geared towards further education of intern judges
- train-the-trainer seminar for US trainers to further educate themselves
- breeding seminars in cooperation with the breeding committee
- aiming to piggy back with CIHF member for some of our educational events to cut back cost and include more people in the programs.
- FEIF trainer level 1 seminar at Creekside Farm, Georgia, this spring. The seminar is organized thru Katrin Sheehan, the USIHC supports the seminar and will certify those passing the exam.
- Riding Badges level 1 and 2 at Red Feather Ranch, Washington, is planning to offer a series of riding badge programs in 2010 and started with their first one Jan 9/10, 2010

Goals 2010

- Offering ongoing education for members thru seminars, clinics, lectures, Quarterly book reviews and articles
- Offering education for members interested to become judges
- Offering education for members interested to become trainers
- Offering ongoing education for intern judges/judges
- Offering ongoing education for trainers
- Developing a yearly schedule of events offered thru USIHC Education
- Implementing the new FEIF trainer seminar guidelines and working on some details included in the guidelines
- Marketing of the Riding Badge program as an educational tool
- Development of a manual for students and instructors for the Riding Badge Program
- Web site listing for Riding Badge achievements
- Support schooling shows
- Aiming towards being a link between the USIHC members and the USIHC committees, encouraging close communication and exchange of opinions

Thanks to:

-  The USIHC members who were supporting our educational programs by hosting a clinic, seminar or lecture at their farm and doing much work involved with it
-  Doug Smith for working many countless hours for this committee in one way or another, especially making information available on the USIHC web site
-  The USIHC board of directors for their ongoing support of the educational programs we offer
-  Our USIHC board liason Bernie Willis for representing the education committee on the board of directors
-  The QUARTERLY for all support of educational programs and articles
-  TOLTNEWS for providing the USIHC with past articles for our web site for educational purposes
-  The USIHC education committee and its members for being a great and positive team with a common goal in mind
-  FEIF and Ian Pugh for their support, information and advice whenever needed
-  IPZV for their support, information and advice whenever needed and also for their cooperation in our efforts to organize English teaching materials

✚ The USIHC members who were supporting our educational programs by participating in them

USIHC Sport Committee 2009

Sanctioned Shows in 2009

Location	FEIF International Judge(s)	Starting Combinations	Total Entries
Los Angeles, CA Mar. 21 st	Halldor Gunnar Victorsson	35	110
Santa Ynez, CA April 25 th	Thorgeir Gudlaugsson	39	124
Los Angeles, CA June 6 th	Johannes Hoyos	30	86
Tunbridge, Vt June 27 th *	Marlisse Grimm, Petur Jokull Hakonarson, Sophie Kovac Einar Orn Grant and Will Covert	52	122
Wisconsin September 11 th	Halldor Gunnar Victorsson & Einar Ragnarsson	41	87
Lexington, Va October 2 nd	Halldor Gunnar Victorsson	39	65
Kentucky Oct. 30 th	Petur Jokull Hakonarson Halldor Gunnar Victorsson And Johannes Hoyos	67	176
Santa Ynez, CA Nov. 7 th	Rune Svendsen	22	60

*The first FEIF World Ranking competition was held at Silver Maple Farm this year marking a large step forward in the Sport for the US and the Sport Committee congratulates Susan Peters and her farm staff for this historic event!

Year End National Ranking 2009			Year End National Ranking 2008		
Award Winners			Award Winners		
Discipline	Rider	Average	Discipline	Rider	Average
T1	TBA	8.00	T1	Asta Covert	7.60
T2	TBA	7.55	T2	Anne-Marie Martin	7.30
T3	TBA	6.35	T3	Asta Covert	7.35
T5	TBA	5.90	T5	Kari Pietsch-Wangard	5.90
T6	TBA	5.30	T6	Sverrir Bjartmarz	5.30
T7	TBA	6.40	T7	Dominic Ng	5.85
T8	TBA	7.65	T8	Lucy Nold	7.65
V1	TBA	7.75	V1	Asta Covert	7.40
V2	TBA	6.60	V2	Asta Covert	6.75
V3	TBA	6.25	V3	Doug Smith	5.65
V5	TBA	6.00	V5	Dominc Ng	6.00
V6	TBA	6.50	V6	Lucy Nold	6.50
F1	TBA	6.95	F1	Gudmar Petursson	6.80
F2	No Qualifying Riders for 2009		F2	Asta Covert	5.40
F3	TBA	5.7	F3	Kari Pietsch-Wangard	5.78

2009 World Championships Tryout

Judge was Einar Ragnarsson and the tryouts were held in California, New York, Vermont and Wisconsin in the middle of May.

Einar was the Chief judge at the World Championships in 2007 and again in 2009, he judged the US tryouts in 2007 along with the German, Icelandic and other WC team qualifications.

The Team Tryout Results were

			T1	V1	T2	F1	
1	Ásta Bjarnadóttir-Covert	Dynjandi frá Dalvík	7.3	7.5			14.8
2	Steinar Sigurbjörnsson	Kaliber frá Lækjarbotnum	7.2	7.3			14.5
3	Anne-Marie Martin	Húni frá Torfunesi/Blær frá Siglufvík		6.8	7.6		14.4
4	Guðmar Pétursson	Týr frá Árbakka/Vordís frá Miðkoti			6.8	6.9	13.7
5	Kathy Love	Pegasus frá Skyggni	6.5	6.7			13.2
6	Sharon Johnson	Rauðskinni frá Grafarkoti	6.5	6.5			13
7	Sigrún Brynjarsdóttir	Parker frá Sólheimum	6.3	6.7			13
8	Caeli Cavanagh (YOUTH)	Sörvi frá Ingólfshvoli	6.3	6.5			12.8
9	Chrissy Seipot	Hjalti von Blitzberg	6.2	6.4			12.6
10	Kari Pietsch-Wangard	Ófeigur frá Torfunesi	5.8	5.9			11.7
11	Karen Olson-Fields	Ómur frá Brún	4.5			3.2	7.7

2009 World Championships

World Championships were held in Switzerland August 3 – 9, 2009

The team had very good results

		T1	V1	T2	F1
Ásta Bjarnadóttir-Covert	Dynjandi frá Dalvík	8,07	7,60		
Anne-Marie Martin	Húni frá Torfunesi			6,20	
Guðmar Pétursson	Týr frá Árbakka			6,13	5,50
Kathy Love	Pegasus frá Skyggni	4,93	5,70		
Sharon Johnson	Gnýfari von Wiesenhof	4,40			
Sigrún Brynjarsdóttir	Parker frá Sólheimum		5,80		
Caeli Cavanagh (YOUTH)	Máttur von Jóreykur		5,17	5,37	
Chrissy Seipot	Hjalti von Blitzberg		6,10		

Asta and Dynjandi placed 3rd in the T1 A-Final, 4th in the V1 A-Final and 2nd place in the Four Gait Combination award

The US Team Leader was Doug Smith and the Team and the Sport Committee are grateful for his help making this years WC such a success!

For more information www.icelandichorses2009.ch

Rules

New edition of FIPO - FIPO is valid from April 1 until April 1 the following year. Every year in the end of March a new version of FIPO is published. This version includes all changes in previous years. This version (in English and German) is available for free download from the USIHC website.

USIHC Sanctioned Show Rules

Updated USIHC Sanctioned Show rules will be available prior to and go into effect on April 1, 2010

USIHC World Championships Team Tryout and Procedures

Revised and approved November 2009.

The process of selecting a World Championships team must evolve to keep pace with the level of competition in the United States. When the US sent its first team to the then European Championships, the goal was to have a presence to demonstrate to FEIF that the United States was a full member organization and the competition should be the World Championships. While, the United States is not ready to select a team using the methods employed in Europe, there are steps which can be taken to advance the process to the next level.

Goal

There needs to be a clear understanding of the goal of the tryout process. In the past, the goal has been to send riders to force the event to a global scope. That goal has been met. The next logical step is to send the best qualified horse/rider combinations to be competitive with the European horses and riders.

Tryout Prerequisites

Riders must meet all current FIPO requirements including being US citizens or holders of green cards for at least one year.

Riders must be members in good standing of the United States Icelandic Horse Congress for at least one year before the tryout entry deadline.

Riders must be ranked in either the World Rankings or US National Rankings in all their tests of choice for the World Championships tryouts.

Each horse may only be used by one rider in the tryouts.

The horse must be registered in the United States if the tryout (live or by video) takes place in the United States. If the horse is European, it must have a FEIF ID Number.

Riders must submit proof their horse is micro chipped.

Riders must pay the appropriate fees.

The tryout process must enforce the rules presented in FIPO. Further, in recognition of the World Championships as the pinnacle competitive event in the Icelandic Horse world, the United States must send riders who have demonstrated experience under FIPO rules in their tests of choice. It would be wholly inappropriate to send a rider who has no competition experience to the World Championships.

Tryout Process

- The tryout entry deadline shall be set by the Sport Leader to be no later than the second Saturday of May in each World Championships year.
- The in-person tryouts shall be scheduled between the entry deadline and the end of May.
- The team members and team leader shall be announced by the Sport Leader by the first Saturday in June.
- Riders must qualify by achieving the scores used to compete at the "master" level in Iceland: T1 6.5, V1 6.2, T2 6.2, F1 6.0. Any combination qualifying in F1 may enter any pace event at the Championships.
- Riders who make the team are allowed to compete in any event at the World Championships as long as the event was ridden in the tryouts. Riders who qualify in F1 may ride any pace event at the Championships.
- Riders must qualify on the horse they will take to the World Championships.

- The same FEIF International Judge shall evaluate all domestic video and live tryouts.
- Riders may participate in a live tryout event to be scheduled as practical throughout the country. A tryout video may be submitted as an alternative, if a rider is unable to travel to one of the scheduled events. Tryout videos must be made no earlier than 60 days before the tryout submission deadline. Riders trying out on European horses must compete in and submit scores from a World Ranking event held in the same calendar year as the tryouts. No international video submissions will be accepted.

The minimum scores must be held at a high standard if we are to meet the goal of sending a team with hopes of making the finals in each test. The judging at the World Championships is, rightly, the most strict judging of any competition in the Icelandic Horse world. Given the logistical limitations of the US tryouts we must keep the bar set high for entry onto the team.

There needs to be an established relationship between horse and rider to compete at this level and under the tremendous stress introduced on the combination at the World Championships. In order to send the best team we must evaluate the combination not just the rider.

The United States is not ready to rely on rankings alone to determine its team. The World Ranking process is designed to minimize human error by excluding high and low scores and taking the average of the three remaining judges. Until 5-judge shows become the norm in the United States, the most practical way to level the playing field for the tryouts is to use the same qualified judge to evaluate all candidates.

Domestic video submissions are not the ideal method of trying out for the team. It is difficult to control and evaluate the tests based on a video tape. However, the United States is too large for it to be practical for all qualified candidates to be able to reach

one of the limited tryout venues.

Ideally, the same judge would be used to evaluate the international and domestic candidates. With the requirement that the combination be evaluated, it is not practical for the judge to travel to all the potential European venues. Considering the difficulty in making and evaluating videos, international candidates shall be evaluated based on their performance at a World Ranking Competition. These events are judged by a panel of five judges with at least two required to hold international judging licenses. While this is not the same conditions as the domestic candidate, it is at least as fair as using a video. Without a doubt, this makes the application process much simpler for both an international candidate and the Sport Leader.

Team Selection

Following the in-person tryouts and the evaluation of all video submissions, the team shall be selected by first taking the highest qualifying combination from each test: T1, T2, V1, and F1. The remaining spaces on the team shall be filled by normalizing the scores of qualifying combinations. The combinations are invited to join the team in descending order until a full team is formed or there are no more qualifying combinations.

There are some exceptions to the simple traversal of the ranking:

- The four- and five-gait combinations are not considered in the selection of the team only individual tests. This is not likely to change the composition of the team in the foreseeable future and complicates the construction of the team.
- Per the rules of the Championships, each rider may only start on one horse.
Therefore, only the highest scoring combination for each individual is invited to join the team. If the rider is part of more than one qualifying combination he may withdraw higher ranked combinations.
- Ties between combinations are broken as follows:
 - Young riders defer to adults. This rule is applied first because we can send

up to 3 additional young riders.

- The combination with a higher (possibly non-qualifying) score in another test is chosen first.
- Coin toss.

WC Starting Order

As long as the Team Leader is required to submit a starting order at the Championships, the starting order for each test at the Championships shall be determined by the combination's qualifying score in each individual test not by the ranking in the team.

The following report was delivered both to the Board and at the Annual Meeting by the Web Committee (Doug Smith)

Web Committee Report

- The website sponsorship program has been a huge success. We have far more sponsors than anticipated. The current program allows for payment quarterly, semi-annually, and annually with a discount for the longer terms. Most of our sponsors have renewed at the annual level. The website is starting to close the gap with late stallion reports for the biggest money maker for the Congress!
- The majority of the photos on the website have been replaced with a new collection of donated images. The photos rotate on a daily basis to keep the look of the site fresh without being distracting. All new photos are added including a photo credit on the side of the image to show our appreciation to the photographers. Thanks to Gayle Smith, Dawn Shaw, and Ásta Covert for their help with this project. An even bigger “thanks” to the photo contributors: Andrea Barber, Carol Townsend, Chantal Jonkergouw, Cheryl Shelton, Christopher Nees, Dawn Shaw, Doug Chandler, Doug Smith, Emily DeWan, Gayle Smith, Heidi Benson, Ian Shaw, Kari Pietsch-Wangard, Kimberly Hart, Kristin Lundberg, Mic Rushen, Morgan Venable, Sandy Solberg, Shari Nees, and Vince Verrecchio.

We still need more images!!!!

- More of the website is automated. Many of these changes are not immediately obvious to the casual visitor to the site. Any member-related information on the website is now taken from the membership database in real time. As soon as the membership database is updated the website is as well. A few examples include, the membership list page, the rosters on the various committee pages, and the farm listings.
- Generation of the mailing lists for the *Quarterly* and the farm listing information is fully automated. The farm listings are sent to the editorial staff on the same date as the published advertising deadlines (the schedule is on both the calendar and the *Quarterly* pages of the website).
- The navigation menu on the left side of the pages was adjusted to make a few of the pages more prominent. For example the “frequently asked questions” page was moved higher in the menu.
- A number of the committee pages have been updated at the request of the committee chairs. Every effort is being made to keep the information as up-to-date as possible.
- A page was added for the Sport National Ranking program.
- Support for donations to the Youth Fund was added to the online (and offline) membership application and renewal process. The response has been encouraging. **Thanks to everyone who has contributed to the Youth Fund!!**
- The World Fengur subscription process was changed (again) to meet the new system put in place by BÍ (the maintainer of World Fengur in Iceland). All 2009 members have active World Fengur subscriptions until March 1, 2010 or 300 logins – whichever comes first. After March 1, 2010 there will likely be (yet another) new procedure to reactivate your World Fengur subscriptions. Detailed

information will be on the website as soon as we have it.

- The Proposal Tracking tool has been retired. The tool wasn't being used effectively by the Board or committees. The Board authorize the mothballing of the pages in favor of keeping track of active proposals on the agendas and minutes of the Board meetings.