

USIHC - BOD 11/17/09 MEETING MINUTES

Board Members:

Present: Ásta Covert, Susan Peters, Bernie Willis, Doug Smith, Kari Pietsch-Wangard, Cindy Wescott, Karen Olson-Fields

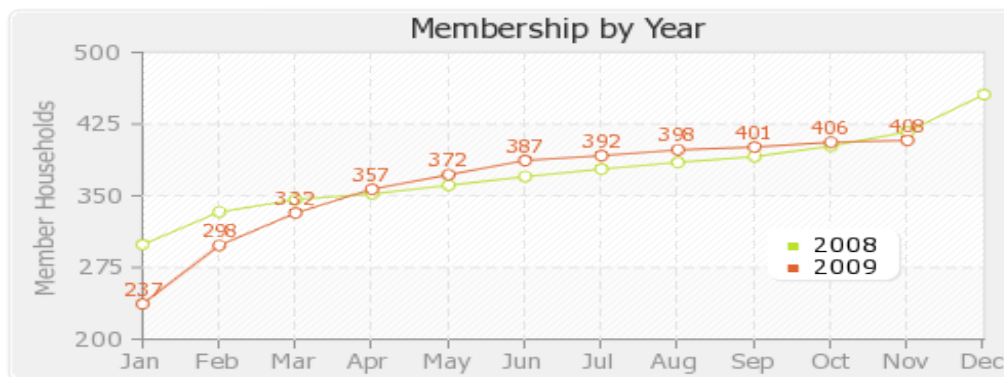
Absent: Kathy Lockerbie

Observers:

Dawn Shaw, Juli Cole

Meeting Called to Order by Bernie Willis at 9:01PM (Eastern).

Secretary's Report (Doug Smith)



The membership table included in this year's agenda and minutes will be replaced with the chart above. The chart can be downloaded monthly from the website, which will be significantly easier than the manual process used to prepare the table.

Preparations are underway for the combined annual meeting announcement and renewal reminder.

Treasurer's Report (Kari Pietsch-Wangard)

Checking Account balance as of 10/31/09:	\$3,200.59
Money Market account balance (includes Youth fund) as of 10/31/09:	<u>\$95,521.26</u>
Combined cash balances:	\$98,721.85

See attached financial statements.

All expenses have been paid relating to the 2009 FEIF Youth Camp. A copy of the final budget vs. expenses report is attached.

Heidi Benson has been invoiced for daughter Ayla's additional return flight charges however the envelope came back undeliverable with no forwarding address. My only other option is to email the invoice and letter unless someone knows her current address.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

No report received.

Competition (Will Covert, Ásta Covert liaison)

Will plans to attend the 2010 FEIF Conference in Denmark.

Constitutional Review (Kari Pietsch-Wangard)

The committee is currently discussing a change to the wording found in Article XI - Amendments, specifically the wording regarding the final date amendments must be submitted. The Constitution currently states amendments must be in the hands of the Secretary at least 40 days before the General Meeting. Since the meeting notice must be in the mail at least 30 days before the General Meeting, this leaves a very small window (10 days) for the Secretary to get the approval of the mailing from the BOD in addition to printing and processing of the mailing itself. We would like to double this window to at least 20 days. We will have the final wording for the amendment to Doug by the end of the month.

Education (Alexandra Pregitzer, Bernie Willis liaison)

Translation of German trainer C materials for US FEIF level 1 courses

Two days ago was a small breakthrough! Thomas Schiller from IPZV believes the IPZV's final answer is now only an administrative matter. He is preparing a document of some sorts which will include the terms and conditions under which we will be allowed to start the translation. I am listing the terms he emailed me this week for the board. We will receive an official version at a later point. All of them are based on previous discussions and seem acceptable with our intentions in mind:

1. All rights for the materials remain with the IPZV. The IPZV will also keep the copyright of the translation.
2. There must only be one English translation of the Trainer C teaching materials within FEIF and IPZV reserves the right to approve the translation before it is being used anywhere.
3. IPZV gets a copy of the translation and is allowed to use it any time without limitations. Other countries (not Germany or US), who are interested in the translation, have to get permission thru IPZV and may purchase the materials thru IPZV.
4. In exchange for our efforts to translate the materials, we (USIHC) receive the right from IPZV to use the materials within the USIHC trainer seminars free of charge.
5. The USIHC is not allowed to market the materials (print and sell other than use in seminars etc...). (FEIF and IPZV are intending cooperations of all FEIF member nations).
6. The USIHC gives up all rights and demands which it may have based on the work of translating the documents.

The Education committee had submitted a lay out for a concept with its September minutes with regard to the translation. Basically, we have a few private sponsors willing to pay for the translation. The sponsors carry the complete financial risk and have no conditions tied to providing the financial means for the translation.

For the concept to work, the USIHC would need to agree that the materials will be used in future FEIF level 1 trainer courses in the US. Participants would be charged a reasonable fee (pre-determined between USIHC and sponsor/s) with their course charges. The fees are transferred to the sponsors.

Exact details need to be worked out with the USIHC board once we have the permission from IPZV and can start working on the translation.

The Board has asked the Education Committee to explore with IPZV the idea of receiving some sort of compensation when the English language version of the materials are sold or licensed to other countries. These funds would be available to help with future translation projects.

Pleasure Riding (Karen Olson-Fields)

The PRP Awards will be announced during the Awards Dinner portion of the annual meeting in January. The awards themselves will not be available and will be mailed at a later date.

Promotion (Cindy Wescott)

USIHC will be taking a full page ad out in the new Icelandic Studbook currently in production.

Thorunn Kristjansdottir has volunteered to donate the design of the ad to the Congress.

Bumper stickers will be distributed soon to all members as part of the combined annual meeting notice and renewal reminder mailing. Dawn Shaw has volunteered to process the mailing. The Board again expressed appreciation and gratitude for Dawn's offer.

Regional Clubs (Barb Riva, Doug Smith liaison)

The committee is working to revise the process for renewing club affiliation. The concept under consideration has the process reduced to one form per club requiring only a single signature from one officer of the club. The next step is to work up a prototype of the form. A formal proposal should be ready for the December conference call.

Quarterly (Judy Strehler, Bernie Willis liaison)

The Committee is still actively seeking a person to sell and manage advertising. Any suggestions would be greatly appreciated.

Web (Doug Smith)

Mostly routine updates this month. A problem with the separation of the renewal and extended membership dates was discovered and resolved. We should be ready to process renewals online. There was no loss of data.

The December issue of the *Quarterly* is online.

Links have been added to the home page and the navigation bar (left side of every page) to get people started with the renewal process.

Youth (Susan Peters)

See attached.

Members Not in Good Standing Working Group (Kari Pietsch-Wangard)

The Working Group looked over the outline as found in Article III, Section 8 for disputes. While this covers expulsion and reinstatement, we suggest using the overall written notice and opportunity for response as an outline.

Last month the BOD approved the motion that anyone who is 60 days past due is deemed MNIGS. We suggest the following procedure:

1. After 30 days of sending an invoice, the treasurer will follow up with a letter (certified?) notifying the person who owes USIHC \$, specifying what is owed and when it was owed and consequences if not paid within 60 days of the invoice date.
2. Allow the individual to respond in writing within the original invoice date 60 day period.
3. If no response, they will become MNIGS after the 60 day past due date and notified of such in writing.
4. If they do respond, the treasurer will notify the BOD for a response back to the individual, in writing.

At this time, the only published items relating to MNIGS are barring them from:

1. Participation as a team member in the WC (found in rules for WC team eligibility)

2. Running for or holding office (Article III, Section 7)
3. Being entitled to vote (Article III, Section 7)
4. Giving notice to amend the Constitution (Article III, Section 7)
5. Being appointed to an election committee (Article IV, Section 2)

We suggest additional policies baring MNIGS from:

1. Participation in any committee (and removal from one)
2. Allowing them to second any nominations for BOD office
3. Participation in any seminar that results in certification
4. Participation as a Congress member in a sanctioned competition or breeding evaluation.
5. Allowing them to advertise on the website or in the Quarterly magazine
6. Representing USIHC at any FEIF conference
7. Being able to place an event on the website's bulletin board/event/calendar
8. Not be allowed to renew their membership until all past due monies are paid

MOTION (Kari Pietsch-Wangard): The Board adopt the four steps above as the procedure for designating a member as "not in good standing."

Second (Doug Smith)

Vote:

For: Ásta Covert, Susan Peters, Bernie Willis, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields

Against: None.

MOTION (Doug Smith): The Board adopt the eight restrictions listed above as the consequences for member who are "not in good standing."

Second (Ásta Covert)

Vote:

For: Ásta Covert, Susan Peters, Bernie Willis, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields

Against: None.

Old Business

▪ Email Voting

- Approval of full-page ad to appear in the *Icelandic Studbook* (Cindy).

For: Cindy Wescott, Doug Smith, Ásta Covert, Bernie Willis, Susan Peters,
Karen Olson-Fields, Kari Pietsch-Wanmgard

Absent: Kathy Lockerbie

- Invitation of the Iceland Ambassador to the United States and his wife to the annual meeting and awards dinner. (Bernie in consultation with Rich Moore)

For: Cindy Wescott, Doug Smith, Ásta Covert, Bernie Willis, Susan Peters,
Karen Olson-Fields, Kari Pietsch-Wanmgard

Absent: Kathy Lockerbie

■ Outstanding Proposals

- Funding for Regional Club Sponsored Breeding Evaluations (Breeding Committee)
This proposal was submitted directly by the committee and is not on the website.
The Board referred this proposal back to Breeding in May for revision.
No update received from the committee as of 11/12/09.
- Establishment of Youth Scholarship Fund (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in February 2008.
No update shown in proposal tracking as of 11/12/09.
- Establishment of Youth Board (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in February 2008.
No update shown in proposal tracking as of 11/12/09.
- Youth Representation (Youth Committee)
Proposal Tracking Status: Referred to Youth Committee in May 2008.
No update shown in proposal tracking as of 11/12/09.
- Icelandic Horse Internship Program (Competition Committee)
Proposal Tracking Status: Referred to the Competition Committee in October 2009.
No update shown in proposal tracking as of 11/12/09.
- USIHC Intern/National Breeding Judge (Breeding Committee)
Proposal Tracking Status: In Committee Discussion by Breeding as of April 2009.
No update shown in proposal tracking as of 11/12/09.
- Youth Leadership Fund (Youth Committee)
Proposal Tracking Status: Submitted to Youth Committee September 2009
No update shown in proposal tracking as of 11/12/09.

MOTION (Doug Smith): The "Proposal Tracking" tool on the website be retired and that the Board agenda and minutes take the place of tracking all active proposals. Doug shall contact all members who have submitted proposals and notify them of the change before removing the pages from the website. Further the following actions shall be taken with regard to the proposals listed above:

1. The proposal for Funding for Regional Club Sponsored Breeding Evaluations shall be considered rejected with the invitation to the Breeding Committee to present a new version at a later date.
2. The proposals regarding Establishment of Youth Board and Youth Representation shall be considered adopted with the report from Susan Peters of the first meeting of the Youth Advisory Board included in this month's Youth Committee report.
3. The proposals for the Youth Leadership Fund and Establishment of Youth Scholarship Fund shall be combined and referred to the Youth Committee.
4. The remaining proposals shall be carried forward as stated on the website as of November 17, 2009.

Second (Kari Pietsch-Wangard)

Vote:

For: Ásta Covert, Susan Peters, Bernie Willis, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields

Against: None.

- P-1 Visa Letter Request (Susan Peters)
The attorney involved is working to obtain the list of events and scores in which the applicant has competed. No action necessary at this time.
- FEIF Trainer Seminars (Alex Pregitzer)
The proposed guidelines had been referred back to us asking the committee to make some changes in the wording and to explain the retesting situation more in detail (how many examiners and how do the guidelines apply to those who are eligible for retesting).

The changes were made. Please find the new document attached. Changes (other than language/wording) are color marked in blue.

MOTION (Kari Pietsch-Wangard): The Board adopt Trainer Certification guidelines as presented.

Second (Susan Peters)

Vote:

For: Ásta Covert, Susan Peters, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields

Against: Bernie Willis

- Annual Meeting (Kari Pietsch-Wangard)
 - Ambassador of Iceland – Our invitation has been accepted.
 - Door Prizes – The prizes will be included in the meeting announcement along with solicitation for additional items.
 - Payment for speaker expenses clarification – The speakers will obtain their airline tickets and be reimbursed upon presentation of a receipt. The Congress shall directly pay for the hotel and meal costs. The total amount to be reimbursed shall not exceed \$2,000 per the previous Board action.
 - Social hour before dinner and timing in general of events after seminar – There will be a social hour between 6:00 and 7:00 with dinner to begin at 7:00.
 - Coordination of presentation of committee reports (print and/or powerpoint?). – Cindy Wescott and Susan Peters will coordinate the committee reports at the meeting. Printed versions will be prepared once we have an idea of the number of expected attendees based on the dinner reservations. Cindy and Susan have also taken responsibility for preparing the annual meeting announcement.

New Business

- 2011 World Championships Tryout Procedures (Doug)
See attached document with two exhibits.

MOTION (Doug Smith): The Board adopt the 2011 World Championships Tryout Procedures with the following changes:

1. The Sport Leader shall set the tryout deadline “to be” before the second Saturday in May.
2. Payment of appropriate fees be added as a tryout prerequisite.
3. The requirement to be ranked be clarified to reflect that a rider must be ranked in the test for which he is trying out.

Second (Bernie Willis)

Vote:

For: Ásta Covert, Susan Peters, Doug Smith, Kari Pietsch-Wangard,
Cindy Wescott, Karen Olson-Fields, Bernie Willis

Against: None.

Meeting Adjourned at 11:30PM (Eastern).

The Youth Committee is pleased to announce that we have new members and are in the process of undertaking a number of new ventures.

1. The Youth Advisory Board has been established and a number of young riders have expressed an interest: Lucy Nold, Megan Milloy, Caeli Cavanagh, Carrie Lyons Brandt, Ayla Green and Kevin Draeger. The YAB will meet the second Sunday of the month.
2. Regular meeting times have been set up for the Youth Committee. They will be the second Monday of the month to enable a review of the recommendations from the YAB.
3. The YC has asked Alex Pregitzer to sit in on meetings to assist in educational development of young riders.
4. The rules for trying out for the youth cup will remain unchanged for this year, but the youth cup tryout will be reviewed by the YC and changes suggested.
5. Anne Elwell approached the YC with a suggestion that the YC participate in setting up exchange programs with farms in Europe to enable young riders to gain greater competition experience. We are looking forward to working with Anne on this.
6. We have begun to explore the concept of a domestic youth cup and youth camp and will base the budget for the youth camp on Barb and Dan's budget. The YC will begin exploring with various farms whether they have the ability to run a Youth Camp for 2011.
7. The YC has submitted a proposal to the Sport Committee that they incorporate into their sanctioned show rules three things:
 - a. A request that the show recognize the top three young riders by asking the judge to select those three
 - b. A request that each sanctioned show appoint a young rider advisor who can meet with the riders and make sure that they understand the rules and have an advocate with the sanctioned show manager
 - c. A request that the USIHC publish young rider sanctioned show recognition on the website
8. The YC also provided comments to the suggested changes to the World Championship tryout rules for young riders.
9. We are currently seeking volunteers for the position of Country Leader and Team leader for the Youth Cup. Volunteers should submit a letter with their qualifications.

World Championships: Team Tryout Procedure

The process of selecting a World Championships team must evolve to keep pace with the level of competition in the United States. When the US sent its first team to the then European Championships, the goal was to have a presence to demonstrate to FEIF that the United States was a full member organization and the competition should be the *World* Championships. While, the United States is not ready to select a team using the methods employed in Europe, there are steps which can be taken to advance the process to the next level.

Goal

There needs to be a clear understanding of the goal of the tryout process. In the past, the goal has been to send riders to force the event to a global scope. That goal has been met. The next logical step is to send the best qualified horse/rider combinations to be competitive with the European horses and riders.

Tryout Prerequisites

1. Riders must meet all current FIPO requirements including being US citizens or holders of green cards for at least one year.
2. Riders must be members in good standing of the United States Icelandic Horse Congress for at least one year before the tryout entry deadline.
3. Riders must be ranked in either the World Rankings or US National Rankings in all their tests of choice.
4. Each horse may only be used by one rider in the tryouts.
5. The horse must be registered in the United States if the tryout (live or by video) takes place in the United States. If the horse is European, it must have a FEIF ID Number.
6. Riders must submit proof their horse is microchipped.

The tryout process must enforce the rules presented in FIPO. Further, in recognition of the World Championships as the pinnacle competitive event in the Icelandic Horse world, the United States must send riders who have demonstrated experience under FIPO rules in their tests of choice. It would be wholly inappropriate to send a rider who has no competition experience to the World Championships.

Tryout Process

1. The tryout entry deadline shall be set by the Sport Leader no later than the second Saturday of May in each World Championships year.
2. The in-person tryouts shall be scheduled between the entry deadline and the end of May.
3. The team members and team leader shall be announced by the Sport Leader by the first Saturday in June.
4. Riders must qualify by achieving the scores used to compete at the “master” level in Iceland: T1 6.5, V1 6.2, T2 6.2, F1 6.0. Any combination qualifying in F1 may enter any pace event at the Championships.
5. Riders who make the team are allowed to compete in any event at the World Championships as long as the event was ridden in the tryouts. Riders who qualify in F1 may ride any pace event at the Championships.
6. Riders must qualify on the horse they will take to the World Championships.
7. The same FEIF International Judge shall evaluate all domestic video and live tryouts.

8. Riders may participate in a live tryout event to be scheduled as practical throughout the country. A tryout video may be submitted as an alternative, if a rider is unable to travel to one of the scheduled events. Tryout videos must be made no earlier than 60 days before the tryout submission deadline. Riders trying out on European horses must compete in and submit scores from a World Ranking event held in the same calendar year as the tryouts. No international video submissions will be accepted.

The minimum scores must be held at a high standard if we are to meet the goal of sending a team with hopes of making the finals in each test. The judging at the World Championships is, rightly, the most strict judging of any competition in the Icelandic Horse world. Given the logistical limitations of the US tryouts we must keep the bar set high for entry onto the team.

There needs to be an established relationship between horse and rider to compete at this level and under the tremendous stress introduced on the combination at the World Championships. In order to send the best team we must evaluate the combination not just the rider.

The United States is not ready to rely on rankings alone to determine its team. The World Ranking process is designed to minimize human error by excluding high and low scores and taking the average of the three remaining judges. Until 5-judge shows become the norm in the United States, the most practical way to level the playing field for the tryouts is to use the same qualified judge to evaluate all candidates.

Domestic video submissions are not the ideal method of trying out for the team. It is difficult to control and evaluate the tests based on a video tape. However, the United States is too large for it to be practical for all qualified candidates to be able to reach one of the limited tryout venues.

Ideally, the same judge would be used to evaluate the international and domestic candidates. With the requirement that the combination be evaluated, it is not practical for the judge to travel to all the potential European venues. Considering the difficulty in making and evaluating videos, international candidates shall be evaluated based on their performance at a World Ranking Competition. These events are judged by a panel of five judges with at least two required to hold international judging licenses. While this is not the same conditions as the domestic candidate, it is at least as fair as using a video. Without a doubt, this makes the application process much simpler for both an international candidate and the Sport Leader.

Team Selection

Following the in-person tryouts and the evaluation of all video submissions, the team shall be selected by first taking the highest qualifying combination from each test: T1, T2, V1, and F1. The remaining spaces on the team shall be filled by normalizing the scores of qualifying combinations. The combinations are invited to join the team in descending order until a full team is formed or there are no more qualifying combinations.

There are some exceptions to the simple traversal of the ranking:

- The four- and five-gait combinations are not considered in the selection of the team only individual tests. This is not likely to change the composition of the team in the foreseeable future and complicates the construction of the team.
- Per the rules of the Championships, each rider may only start on one horse. Therefore, only the highest scoring combination for each individual is invited to join the team. If the rider is part of more than one qualifying combination he may withdraw higher ranked combinations.

- Ties between combinations are broken as follows:
 - Young riders defer to adults. This rule is applied first because we can send up to 3 additional young riders.
 - The combination with a higher (possibly non-qualifying) score in another test is chosen first.
 - Coin toss.

WC Starting Order

As long as the Team Leader is required to submit a starting order at the Championships, the starting order for each test at the Championships shall be determined by the combination's qualifying score in each individual test not by the ranking in the team.

WC Tryout Procedure (Exhibit A) Team Selection Example

The following sample team was selected using the tryout results from 2009. The results are reproduced here including only qualifying scores (based on the minimum requirements for “Master” standing in Iceland).

T1 (Qualifying 6.5)

Ásta D. Bjarnadóttir-Covert / Dynjandi frá Dalvík 7.30
Steinar Sigurbjörnsson / Kaliber frá Lækjarbotnum 7.20
Anne-Marie Martin / Blær frá Siglufvík 6.70
Ásta D. Bjarnadóttir-Covert / Þór frá Litlu-Sandvík 6.70
Kathryn Love / Pegasus frá Skyggni 6.50
Sharon Johnson / Rauðskinni frá Grafarkoti 6.50

T2 (Qualifying 6.2)

Anne-Marie Martin / Húni frá Torfunesi 7.60
Guðmar Pétursson / Vordís frá Miðkoti 6.80
Guðmar Pétursson / Týr frá Árbakka 6.60

V1 (Qualifying 6.2)

Ásta D. Bjarnadóttir-Covert / Dynjandi frá Dalvík 7.50
Steinar Sigurbjörnsson / Kaliber frá Lækjarbotnum 7.30
Anne-Marie Martin / Blær frá Siglufvík 6.80
Sigrún Brynjarsdóttir / Parker frá Sólheimum 6.70
Kathryn Love / Pegasus frá Skyggni 6.70
Ásta D. Bjarnadóttir-Covert / Þór frá Litlu-Sandvík 6.60
Caeli Cavanagh / Sörvi frá Ingólfshvoli 6.50
Sharon Johnson / Rauðskinni frá Grafarkoti 6.50
Chrissy Seipolt / Hjalti vom Blitzberg 6.40
Anne-Marie Martin / Dreyri frá Saurbæ 6.30

F1 (Qualifying 6.0)

Guðmar Pétursson / Týr frá Árbakka 6.90
Guðmar Pétursson / Vordís frá Miðkoti 6.70

The selected team is as follows. The combinations are listed in the descending order of their score ranking. Please refer to the notes as indicated for a limited discussion of why a given combination was excluded from the team. The qualifying alternates were not included in this example.

Team Ranking	Qualifying Test	Combination	Qualifying Score	Eligible Tests
1	V1	Ásta D. Bjarnadóttir-Covert / Dynjandi frá Dalvík	7.5	T1, V1
	T1*	Ásta D. Bjarnadóttir-Covert / Dynjandi frá Dalvík	7.3	T1, V1
2	T2	Anne-Marie Martin / Húni frá Torfunesi	7.6	T2
3	F1	Guðmar Pétursson / Týr frá Árbakka	6.9	F1, T2
4	V1	Steinar Sigurbjörnsson / Kaliber frá Lækjarbotnum	7.3	V1, T1
	T2**	Guðmar Pétursson / Vordís frá Miðkoti	6.8	T2, F1
	V1**	Anne-Marie Martin / Blær frá Siglúvík	6.8	T1, V1
	T1**	Ásta D. Bjarnadóttir-Covert / Þór frá Litlu-Sandvík	6.7	T1, V1
5	V1	Sigrún Brynjarsdóttir / Parker frá Sólheimum	6.7	V1
6	V1	Kathryn Love / Pegasus frá Skyggni	6.7	V1, T1
7	T1+	Sharon Johnson / Rauðskinni frá Grafarkoti	6.5	T1, V1
Y1.	V1-	Caeli Cavanagh / Sörvi frá Ingólfshvoli	6.5	V1

Notes:

- * Combination is already on the team. Included here to reflect the selection of the top riders in each test.
- ** Rider already on the team. Shown for the ranking but not eligible unless the other combination is withdrawn.
- + Tie broken by higher qualifying score in another test.
- Youth rider defers to adult in tie score.

WC Tryout Procedure (Exhibit B) 2009 World Ranking Events

The following are the World Ranking competitions held in Europe in 2009 that would have been eligible for team tryout purposes under these proposed changes.

April

18	DE	Stapelfeld
24	IS	Mánagrund
25	FI	Inkoo

May

01	NL	Hestarholt
01	DE	Drolshagen OSI Birkenhof 2009
02	SE	Margaretehof, Everöd REGIONAL, Naggur
08	DE	Kaufungen
08	DK	Bededagsudvalg / Jyske og Fynske Klubber
09	AT	Andorf, Oberösterreich
15	SE	Sundbyholm, Eskilstuna
16	IS	Glaðheimar
20	IS	Brávöllum, Selfossi
21	FI	Ypäjä
21	DE	St. Peter Ording
22	SE	Krafturbanan, Timrå
23	AT	Leibsdorf, Kärnten
23	IS	Sörlastaðir

11/12/09

USIHC
Balance Sheet Standard
 As of October 31, 2009

	Oct 31, '09
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	3,200.59
Associated Money Market Acct.	95,521.26
Total Checking/Savings	98,721.85
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,020.44
2 yr CD-#2201262991	2,043.93
4 yr CD-#2201263072	7,188.65
Total CDs for Judge Scholarship Fund	10,253.02
Total Other Current Assets	10,253.02
Total Current Assets	108,974.87
TOTAL ASSETS	108,974.87
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2010 Youth Cup Fund-unexpended	710.00
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,222.97
Total Other Current Liabilities	12,932.97
Total Current Liabilities	12,932.97
Total Liabilities	12,932.97
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	3,674.69
Total Equity	96,041.90
TOTAL LIABILITIES & EQUITY	108,974.87

USIHC

Income / Expense Report

October 2009

Income		Expense	
Interest Income	24.36	09 FEIF Youth Camp Exp.	6,265.96
Membership Related Income		Membership Related Expenses	
Membership Dues		Administration	
2009 Membership dues		Mbshp. Postage	41.48
09 Individual Memberships	175.17	Administration - Other	25.00
Total 2009 Membership dues	175.17	Total Administration	66.48
2010 Membership dues		Election exp.	-11.76
2010 Family Membership	63.12	Insurance	681.00
2010 Individual Membership	88.39		
Total 2010 Membership dues	151.51		
Total Membership Dues	326.68		
 Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	75.00	postage for Quarterly	6.68
Quarterly back issue sales	3.00	Total Quarterly Expenses	6.68
Total Quarterly Inc.	78.00	Total Membership Related Expenses	742.40
 Website Inc.			
Website Ad Inc.	0.00		
Total Website Inc.	0.00		
Total Membership Related Income	404.68		
 Pleasure Rider Program Inc.		Promotional Exp.	
09 PRP Mbshp. Inc.	14.26	Other Promotional expenses	12.13
Total Pleasure Rider Program Inc.	14.26	Promotional Advertising	500.00
		Total Promotional Exp.	512.13
 Registry Income		Registry Acct. Expense	
Duplicate Registration fees	200.00	Clerical for registry	126.00
Registration fees	400.00	Registry Postage	127.91
Transfer fees	370.56	Total Registry Acct. Expense	253.91
Total Registry Income	970.56		
 USIHC Non-Member fees	129.28		
USIHC Non-registration fees	45.00		
<hr/> Total Income	1,588.14	<hr/> Total Expense	7,774.40
 Total October 2009 Income (Loss)		 (6,186.26)	

USIHC
Income / Expense Report
January through October 2009

Income		Expense	
09 FEIF Youth Camp Income	26,540.00	09 FEIF Youth Camp Exp.	22,700.36
		Competition Comm. Expense	
		Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	139.29
		Total Competition Comm. Expense	2,274.24
Education Seminar Inc.		Education Seminar exp.	
09 VT Chiropractic Seminar Inc.	490.00	09 VT Chiropractic Seminar Exp.	500.00
Judging Seminar Inc.		09 VT Judge seminar	2,104.92
09 VT Judge Seminar Inc.	1,995.00	Education Seminar exp. - Other	19.31
Total Judging Seminar Inc.	1,995.00	Total Education Seminar exp.	2,624.23
Education Seminar Inc. - Other	0.00		
Total Education Seminar Inc.	2,485.00	Elwell Breeding Award	216.66
Evaluation-FEIF fees	420.00	FEIF Evaluation fees	383.99
Interest Income	454.68		
Membership Related Income		Membership Related Expenses	
Annual Meeting Dinner Inc.	1,260.00	Administration	
Farm Listing		BOD Meeting exp.	240.00
09 Farm Listing	2,695.47	Conference Calls	199.08
Total Farm Listing	2,695.47	Government fee	395.00
FEIF Conf. Reimbsmt.	3,581.50	Mbshp. Postage	239.15
Membership Dues		Memorials	61.33
2009 Membership dues		Office Exp.	41.12
09 Family Memberships	4,455.81	Tax. Prep. Services	375.00
09 Individual Memberships	9,064.63	Administration - Other	25.00
09 Youth Memberships	172.36	Total Administration	1,575.68
Total 2009 Membership dues	13,692.80	Annual Meeting Exp.	
2010 Membership dues		09 Annual Meeting	
2010 Family Membership	63.12	09 Annual Meeting Dinner Exp.	1,388.57
2010 Individual Membership	133.39	09 Annual Meeting Printing	156.42
Total 2010 Membership dues	196.51	09 Annual Meeting Room Exp.	788.18
2011 Individual Membership dues		09 Speaker Hotel exp.	98.46
2011 Individual Membership	45.00	Total 09 Annual Meeting	2,431.63
Total 2011 Individual Membership dues	45.00	Total Annual Meeting Exp.	2,431.63
International fees		Election exp.	-11.76
09 International fee	0.45	FEIF related expenses	
2010 International Fee	15.00	FEIF Conf. exp.	4,190.96
2011 International fee	15.00	FEIF Mbshp fees	1,515.40
Total International fees	30.45	Wire fees for FEIF pmts.	40.00
Total Membership Dues	13,964.76	Total FEIF related expenses	5,746.36
		Insurance	681.00
Quarterly Inc.		Quarterly Expenses	
Quarterly Adv. Inc.	2,670.04	Graphics	3,000.00
Quarterly back issue sales	70.52	postage for Quarterly	1,395.07
Total Quarterly Inc.	2,740.56	Quarterly Printing	4,040.37
		Total Quarterly Expenses	8,435.44

Income	
Website Inc.	
Website Ad Inc.	1,126.85
Total Website Inc.	<u>1,126.85</u>
Total Membership Related Income	25,369.14

Pleasure Rider Program Inc.	
09 PRP Mbshp. Inc.	781.57
2010 PRP Mbshp. Inc.	<u>74.57</u>
Total Pleasure Rider Program Inc.	856.14

Promotional Income	
Brochure Inc.	<u>172.98</u>
Total Promotional Income	172.98

Registry Income	
Duplicate Registration fees	750.00
Late Stallion Report fees	2,093.90
Registration fees	6,520.16
Transfer fees	<u>2,198.65</u>
Total Registry Income	11,562.71

USIHC Non-Member fees	654.28
USIHC Non-registration fees	300.00
WC 09 Team Tryout Income	3,110.00

Expense	
Service fees	
Bank Fees	
Returned check fees	0.00
Bank Fees - Other	<u>-7.00</u>
Total Bank Fees	<u>-7.00</u>
Total Service fees	-7.00
Website	552.00
WorldFengur Exp.	<u>593.91</u>
Total Membership Related Expenses	19,997.26

Pleasure Rider Program Exp.	
08 PRP Award expense	<u>856.21</u>
Total Pleasure Rider Program Exp.	856.21

Promotional Exp.	
Display booth shipping	191.33
Equine Affair Exp.	744.00
Other Promotional expenses	1,352.76
Promotion Material Printing exp	2,498.35
Promotional Advertising	<u>500.00</u>
Total Promotional Exp.	5,286.44

Registry Acct. Expense	
Clerical for registry	4,064.00
Printing & reproduction-Regist.	110.82
Reg. Office supplies	41.12
Reg. WorldFengur Sbscrptn exp.	139.06
Registry Postage	<u>373.23</u>
Total Registry Acct. Expense	4,728.23

WC Team Tryout Expenses	
WC 09 Tryout expense	<u>3,959.22</u>
Total WC Team Tryout Expenses	3,959.22
World Championship Expenses	
WC 09 Switzerland exp.	<u>5,170.08</u>
Total World Championship Expenses	5,170.08
Youth Exp.	
Youth Camp	
Youth Camp Postage	<u>53.32</u>
Total Youth Camp	53.32
Total Youth Exp.	53.32

Total Income 71,924.93

Total Expense 68,250.24

January - October 2009 Net Income (Loss) 3,674.69

2009 FEIF Youth Camp

Budget	price each	total	Actual	Actual	Notes
Income					
32 Campers	\$ 750.00	\$ 24,000.00	26 Euro/5 US campers	\$ 23,250.00	
			1 US camper	\$ 750.00	
Chaperones (6+?)	\$ 375.00	\$ 2,250.00	6 Chprns from Europe	\$ 2,250.00	
			2 Chprns from US	\$ 750.00	
			Chprn extra fees reimsmts.	\$ 190.00	For Tubing & Noah's Ark
			Refund to Swiss camper	\$ (650.00)	
Budgeted Total Income:		\$ 26,250.00	Total actual Income:	\$ 26,540.00	
Expenses					
Farm Lease		\$ 3,000.00		\$ 3,000.00	ck. #1091
3 Van rentals		\$ 1,435.00	5 Van rentals	\$ 1,548.45	5 vans
Van gas		\$ 1,050.00	Gas/Parking/Tolls for vans	\$ 681.51	
Port-a-johns		\$ 350.00		\$ 241.73	ck. #1094
			plugged septic	\$ 175.00	
Shower rental		\$ 2,350.00		\$ 2,350.00	ck. #1025 & 1081
Cots		\$ 804.31	based on 32 kids	\$ 804.31	total
Table/chair rental		\$ 125.00		\$ 334.22	ck #1082
Food & supplies		\$ 10,785.00	31 kids-10 Chap-20 Vol	\$ 2,007.70	
Hay for horses	\$ 100.00	\$ 700.00	included with bedding costs		
Bedding for stalls		\$ 280.00		\$ 664.77	ck. #1091
			Horse Transportation	\$ 977.55	ck. #1101/1104/1105
Noah's Ark	\$ 24.00	\$ 843.00	includes pavilion rental	\$ 1,172.10	ck. #1075
Western riding lessons	\$ 20.00	\$ 640.00	based on 31 kids	\$ 620.00	
Western picnic games		\$ 50.00		\$ -	didn't need
Trail ride to Eagle	\$ 6.00	\$ 240.00	trail passes for 34	\$ 136.00	
" " Pizza lunch		\$ 375.00		\$ 415.53	
Indian Culture night		\$ 3,000.00	Lac du Flambeau	\$ 3,000.00	ck. #1086
			Buffalo meat for Indian dinner	\$ 177.50	ck. #1080
			Rope halter project	\$ 106.05	ck #1090
Indian Beadwork craft	\$ 15.50	\$ 496.00	Misc. craft/award supplies	\$ 532.81	
Tube on the WI River	\$ 15.00	\$ 480.00	Kids and chaperones	\$ 510.00	Db card
Insurance	\$ 60.00	\$ 2,400.00	Insurance	\$ 1,910.00	ck. #1092
			Committee's lodgings	\$ 1,640.00	Ck. #1102/1103/1104/1105
			Trainer's airfare (Anne Heeman)	\$ 600.00	
			Ayla's airfare/luggage extras	\$ 189.70	
			Ayla/Emily mailing of pers. Items	\$ 6.43	
			Wire fees	\$ 74.00	wire fees
Total Expenses:		\$ 29,403.31	Total actual expenses:	\$ 23,875.36	
Budget Income(loss):		\$ (5,553.31)	Actual Income (loss):	\$ 2,664.64	

Proposed Guidelines for future FEIF trainer seminars in the US

with some additional thoughts on riding badge programs

Responsibilities and sanctioning

1.1 Hosting a FEIF trainer seminar

FEIF trainer seminars in the US and riding badge programs may be offered either by a private person or the USIHC itself (eligible hosts and locations see below).

Anyone interested in hosting a FEIF trainer seminar or a riding badge program must report their intention in a timely manner to the USIHC (in writing to education committee). Suggested time line: min. 4 months before the start of the seminar. The information must include crucial information such as date, location, clinician, examiner etc... (form to be developed)

This time line will allow for enough time to make any changes that may be needed and allows time to advertise the events accordingly, thus making them accessible to more members (deadline Quarterly for advertising 2-3 months before each publication).

1.2 Sanctioning

Any seminar including some form of badge or certification through the USIHC must be officially sanctioned by the USIHC (just like shows) as the USIHC is also the certifying association and participants passing receive an official badge or certificate for their achievements from the USIHC.

1.3 Financial risk

The financial risk is with the organizer and the organizer determines the price for participants.

1.4 Administrative support

The USIHC will offer administrative support to any host/organizer of a FEIF trainer seminar as well as a riding badge program as it is in the interest of the USIHC to further education and to develop educational programs in the US.

The USIHC education committee will provide forms for invitations, confirmations, a list of participants, a calculation form as well as book lists etc... (to be developed)

1.5 Advertising

The support will include free advertising of the event on the USIHC web site as well as advertising in the Quarterly magazine. It needs to be discussed if the advertising in the

Quarterly would be free of charge, at a reduced rate or regular rate. The USIHC could create an ad layout to support the event advertising.

2. Prerequisites

2.1 Prerequisites for participants

FEIF trainer level 1:

- Current USIHC member
- riding badge or entry exam (see below)**
- first aid course
- participation in FEIF trainer level 1 course
- age 18

FEIF trainer level 2:

- Current USIHC member
- FEIF trainer level 1 or other equivalent certification
- Has had level 1 for min 1 year
- participation in FEIF trainer level 2 course
- age 18

2.2 Prerequisite course or entry exam for FEIF level 1

Experiences over the past two years have shown that participants in the FEIF trainer course were overwhelmed, did not realize what to expect and felt that some form of previous evaluation would have been helpful for them. It seems that a pre-course would offer all that – a chance to see how a course like this is being run, learn what level the expectations are and also to learn about ones weaknesses and strengths.

The education committee discussed several options and recommends a pre-course as a form of introduction before the trainer course. That course is not designed to teach all information needed for the trainer course (not possible) but to offer some teaching and insights of the status quo as well as being a learning opportunity for advanced riders in itself.

Our suggestion is to combine some of the existing high level riding badge programs and to adapt them to the needs closer to a FEIF level 1 trainer course (see our web site or FEIF web site for details). This prerequisite course could be created relatively easily based on the riding badges we have already. We suggest the following outlines as a concept:

- Goal is for a 5-7 day course including a one day exam
- base the course on pleasure riding badge level 2 with part of competition riding badge level 2 or 3
- making the course available to anyone interested in this education, even if the participant does not want to use it to enter a trainer course
- use of the course for preparation, to learn about weaknesses and strength and to get an idea of how the trainer course will be structured

clinicians:

- either same as FEIF level 1 / 2 clinicians
- alternatively any certified Icelandic horse riding instructor
- alternatively certified Icelandic horse riding instructors with a certain level

examiners:

- either same as FEIF level 1 / 2 examiners
- alternatively certified Icelandic horse riding instructor
- alternatively certified Icelandic riding instructor with a certain level
- alternatively any certified International FEIF sports judge

entry exam:

Because there may be candidates for the trainer seminars who do not feel the need for such a preparation or opportunity to learn where they are at with their knowledge, we could offer an **entry exam**. Passing the entry exam would give access to the trainer seminar. The easiest way to do this would be for the interested participant to come to the prerequisite course on the day of the exam and to participate in it.

Higher levels of trainer courses can be re-visited as we start offering them.

2.3 Prerequisite for location

- dressage arena
- oval track
- round pen or suitable location for lunging
- suitable accommodation for guest horses
- class room or suitable room for theory sessions

- suitable infrastructure (motels, options for meals etc..) for participants
- preferably schooling horses available for participants flying in
- preferably varying locations throughout the US if possible

2.4 Prerequisite for host

- current USIHC member

3. Clinicians and examiners

3.1 Eligible clinicians

Eligible to teach the FEIF trainer course is anyone who possesses any one of the following prerequisites:

- a) taught this course before
- b) taught a very similar course before that compares to the FEIF trainer course
- c) is suited to teach this course because of her/his knowledge and expertise in training horses, instructing riders and teaching horse trainers/instructors, specific to the Icelandic horse (to be reviewed and pre-approved by the USIHC board based on recommendations by this committee)

We further recommend that any clinician be pre-approved with the course "sanctioning". We also suggest that we encourage organizers to include further non-icelandic horse specific teachers (insurance, vet, farrier, dressage instructor, jumping instructor....) for parts of the course for specific topics and they, too, must be pre-approved.

3.2 Eligible examiners

Anyone qualifying as a clinician is eligible to conduct exams for the FEIF trainer course. Any FEIF trainer course in the US must be examined by two (2) examiners. To make the courses affordable in the US, one examiner can be the person teaching the course. The second examiner must be independent (not having taught in the course).

The terms and conditions for retesting (if participant fails one topic) shall be the same with the exception of the location where the existence of facilities can be adapted to the needs of the exam (e.g. no round pen needed if the participant will be retested in gait riding).

We further recommend that any examiner be pre-approved with the course "sanctioning".

4. Materials

The following materials must be provided:

- book list, to be submitted to participants min 2 months ahead of time
- list of theory content (planned, not possible to determine all exact content without exceptions), to be submitted to participants min 2 months ahead of time
- manual (we are working on getting the IPZV's permission to translate the Trainer C

materials)

5. USIHC presence

The committee considered having a board member present but after some discussions we concluded that it is neither realistic nor necessary.

6. Length of seminar

18-20 days depending on exact content, number of participants/group size and other circumstances

7. Content of course and exam

Pre-determined by the FEIF education matrix content however it makes sense to create our own outline based on that matrix, adding some topics that are specific (poisonous plants in the US, insurance and liability in the US etc...).

My recommendation is for this committee to put together our own outline in 2010.

8. Retesting

- if a participant fails more than 50 % of all exams, they must retake the seminar and exams
- if a participant fails a partial exam (oral or riding), they will be allowed to retest the exam which they failed without retaking the seminar
- suggested time frame: max 3 years between the failed exam and the first retest
- suggested number of tries for retesting possible: unlimited up to max 5 years from the date of the failed exam
- [Two examiners \(2\). Eligible examiners. See 3.1 and 3.2 for detailed descriptions of qualifying examiners](#)
- prerequisites for host and location can be adjusted/modified to make retesting more accessible
- [thru Dec 31st of 2009 while no guidelines are currently in place, participants who are eligible for retesting, may be retested by one \(1\) FEIF International sports judge \(board minutes October 2009\)](#)
- [after Dec 31st of 2009, participants who are eligible for retesting will be retested under the proposed guidelines if the board should approve of those](#)
- all retesting to be requested and pre-approved by the USIHC

9. Currencies

Trainers holding a certificate are required to submit proof of continuing education in order to stay current.

FEIF trainer course level 1 and 2

- proof of participation in minimum one (1) educational pre-approved seminar every 2 years (USIHC education committee must pre-approve the seminars)
- seminars can be local, national or international
- does not have to be Icelandic horse related as long as the topic is related to the work of an Icelandic horse riding instructor and trainer

10. Effective

We suggest that these outlines be enforced starting Jan 1, 2010 with prerequisites being effective as of Jun 1, 2010.

Other outlines can be followed and honored for the planned March course in Georgia (except for timely advertising in the Quarterly magazine).

Nov 13th, 2009

USIHC Education Committee